



From: [Redacted]
Sent: Tuesday, 30 January 2018 11:11 PM
To: Policy AGD
Subject: Discussion Paper - Modernisation of the Anti-Discrimination Act

Follow Up Flag: Follow up
Flag Status: Completed

Attention: The Director, Legal Policy, Department of the Attorney General and Justice

Re: Discussion Paper - Modernisation of the Anti-Discrimination Act

I would like to take the opportunity to respond and provide feedback on this discussion paper as follows –

My view is that it's vital that we maintain the following -

- Freedom of religious belief and freedom to express opinions should be seen as a basic right. It's important that we protect those rights, including the right to have open and reasonable discussion on any topic (providing that it is not done with harmful intentions), without fear and concern that it may result in costly litigation. Appropriate legislation needs to be in place to ensure that.
- The right for religious bodies to uphold the beliefs they adhere to in such a way that maintains the integrity of those beliefs, including matters of employment, use of properties owned, leased, managed etc. by religious bodies and used for religious purposes.
- The terms "man" and "woman", "male" and "female". Not to do so potentially introduces unnecessary confusion and a lack of separation where it's necessary to make distinction.

It is my view that, where possible, a child should be raised by a mother and father, and by his/her biological parents where possible.

It's important that the term parenthood be retained, but also agree that there are other forms of caring relationships / environments that should be acknowledged by the term "carer responsibilities".

Additionally, it's important that those who provide reproductive treatments have the right to refuse treatment on a conscientious basis, in the best interests of the child.

I would like to be kept informed regarding the progress of this review.

Thank you.

Yours Sincerely,

