STRATEGIC PLAN 2025-2029

OUR VISION

A safe Territory, supported by an accessible and fair justice system

OUR PURPOSE

Support Community Safety

We support a safe, stable and inclusive community. We do this by protecting individual, worker and consumer rights, reducing crime. supporting victims, and fostering trust in the justice system.

Enhance Access to Justice

We ensure all Territorians have equal and fair access to the justice system. We do this by providing legal and policy support, protecting the vulnerable and through support to the courts and administration of the justice system.

Uphold the Rule of Law

We strive to uphold, protect, and promote the rule of law. This includes maintaining a fair and impartial justice system providing trusted and courageous advice and supporting government to make strong laws.

GOAL 1: IMPROVING THE SYSTEM

We will focus on initiatives to ensure an efficient and effective justice system so that we can enhance access to justice and meet the demand for the department's services.

Our focus

- 1.1 Reduce time to justice through early resolution of cases
- 1.2 Streamline policy and practice to support swift justice
- 1.3 Advance efforts to address our need for improved infrastructure and technology
- 1.4 Progress law reform

IMPLEMENTATION

1.5 Support our service providers in the valued work they perform

GOAL 2: STRENGTHENING THE SYSTEM

We will work with communities and key partners to tackle the root causes of crime which in turn will reduce pressure on the justice system and support safe communities.

Our focus

- 2.1 Foster collaboration with key partners to reduce crime
- 2.2 Support victims and enhance community justice outcomes
- 2.3 Protect individual rights through education and advocacy
- 2.4 Empower communities to be accountable

GOAL 3: BOOSTING OUR RESILIENCE

We will improve the way we work to increase employee wellbeing, capability and organisational impact.

Our focus

- 3.1 Support a positive culture for the health and wellbeing of our employees
- 3.2 Ensure we have the right people to respond to the department's current and emerging needs
- 3.3 Grow our capability and performance
- 3.4 Improve connections within the department for greater impact

Organisational performance

Strategic Plan

Success measures and KPIs

Divisional performance

Annual Divisional Action Plans

Progress against action plans

Individual performance

Individual myPeformance Plans

Alignment of work activities to divisional priorities

OUR APPROACH

Committed Service Delivery

We are committed to deliver our core and frontline services across the Territory with the resources available to support the community we serve.

Courageous Advice

We are experts in legal policy and justice frameworks. We support the Attorney-General and NT Government entities with courageous, timely, and evidence-based advice.

Quality Legal Services and Representation

We provide legal services to government entities and act as the model litigant. We offer independent prosecution services, supporting victims and the vulnerable.

Targeted Policy and Legislative Solutions

We conduct analysis, consultation and research to develop policy solutions and to change laws to advance a fair and iust Territory.

Strategic Partnerships

We develop effective and strong partnerships for improved outcomes across the whole justice continuum. We respect the independence of the Courts and the statutory office holders we support.

OUR VALUES



Commitment to Service



Practice



Respect Accountability



Impartiality



Diversity



View full plan