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## Comments Anti-Discrimination Discussion Paper

### Overall

- Very comprehensive, definitely needs modernising.
- Could be in "plain English" as some matters appear more complicated than it should be for the average person.
- Like to see more emphasis on consultation to resolve matters than legal action.
- Should include "Elder Abuse" NTG has committed \$300,000 should come under this Act.
- Social media should be included, the influence of use of this type of discrimination is on the increase in Facebook etc.
- Fact Sheet should include main NT Aboriginal languages

### **Page 5 & 6. Introduction**

- Agreed need modernisation but needs careful consideration not to increase "red tape"
- Most points covered in more detail in the discussion paper.

### **Page 7 & 8 Summary**

- Most points covered in more detail in the discussion paper.

### **Question 1. Page 10 Gender Identity**

- Agree with change to gender identity

### **Question 2. Page 10 & 11 Intersex Status**

- Agree to include gender identity be included
- Appear same reason as in Question 1.

### **Question 3. Page 11 & 12 Vilification**

- First line duplication of Question 2.
- Agreed Vilification should be included
- Also exemptions to cover acts done "reasonable and in good faith"
- Thus legal action should be last resort, preference for consultation.

### **Question 4. Page 12 Additional Attributes**

- Yes Domestic Violence should be included.
- Should include Elder Abuse.

**Question 5. Page 13 Domestic Violence**

- Yes should be included in relation to public areas

**Question 6. Page 13 & 14 Accommodation Status**

- Yes lawfully employed sex worker should be included.

**Question 7. Page 14 & 15 Socioeconomic Status**

- Doubtful, but better to include

**Question 8. Page 15 Rights for Carer Assistance Animals**

- Yes needs to be include broader use of assistance animal.
- Not only to cover with disabilities by Police, Customs etc.

**Question 9. Page 15 & 16 Assistance Animals**

- Yes as per quest 8 response.

**New Reforms – Representative Complaint Model**

- Yes, an organisation should be able to bring forward a complaint in many instances it will quickly be resolve the matter and mostly improve standards for the community.
- Should avoid legal and professional bodies that are only in it for the financial benefit.
- Agree with compulsory conciliation

**Question 10. Page 17 & 18 Broadening the Scope of Clubs**

- Recommend deletion of this section as no longer valid or required

**Question 11. Page 18 & 19 Clubs**

- Yes delete

**Question 12. Page 19 & 20 Definition of Services**

- Fully agree, needs to be a balance.

**Question 13. Page 20 Service**

- Agree should be amended

**Removing Content that Enshrines Discrimination**

- Agree should remove the exemption

**Question 14. Page 22 & 23 Exemptions**

- Support an amendment

**Question 15. Page 23 Reproductive Treatment**

- Support the recommendation. (exclusion)

**Clarifying and Miscellaneous Reforms**

- Volunteers and other work arrangements should be included under “work”

**Question 16. Page 25 Work**

- Agree as above

**Question 17. Page 25 Special Needs**

- Agreed, need for special needs but should not be excessive.

**Question 18. Page 26 Anti-Discrimination Commissioner**

- Should leave the title as is, understood by the general community.

**Question 19. Page 26 Term of Appointment**

- Definitely should be increase to 5 years

**Question 20. Page 27 & 28 Modernising Language**

- Agree

**Question 21. Page 28 Carer responsibility**

- Agree better understood

**Question 22. Page 29 Relationship Status**

- Agree, covers all relationships

