

Date : 30th November 2019
Location : Alice Springs Police Station,
Conversation Between : Detective Acting Sergeant Alan WELLFAIR and
Superintendent Pauline VICARY
Also Present : Detective Sergeant Wayne NEWALL
Conversation Commenced : 13:02
Conversation Concluded : 14:15

Transcript accuracy disclaimer:

I, Constable First Class Amy BENNETT, of the Northern Territory Police, have checked the accuracy of this transcript and it appears to be a true and correct copy of a recorded statutory declaration made by Pauline VICARY in the presence of Alan WELLFAIR and Wayne NEWELL.

WELLFAIR: The time is now 13:02 on Saturday 30th of November 2019, speaking is Detective Acting Sergeant Alan WELLFAIR of the Northern Territory Police, there's another Police Officer present can you please state your details for the recording.

NEWALL: Detective Sergeant Wayne NEWALL of the um Operation Charwell.

WELLFAIR: This is an audio recorded stat declaration of Superintendent Pauline VICARY being conducted at the Alice Springs Police Station, could you please state your full name.

VICARY: Pauline Maree VICARY.

WELLFAIR: And your current address is known to Police, what is your date of birth please?

VICARY: I, e, ah [REDACTED], that makes me fifty-two.

WELLFAIR: Best contact phone number for you?

VICARY: Ah [REDACTED]

WELLFAIR: That is your work email address, the best email?

VICARY: Ah yes.

WELLFAIR: And what's your current job title?

VICARY: So I'm the Superintendent, Alice Springs Division.

WELLFAIR: You're obviously an experienced Police Officer.

VICARY: Yes.

WELLFAIR: And I understand that much of my explorational process will be very familiar to you, however I will remind you of certain important aspects before you tell me everything, can you please confirm that you understand that it is an offence to make a statutory declaration that is false in any material in particular?

VICARY: Yes I do.

WELLFAIR: Can you please repeat after me, I Pauline VICARY.

VICARY: I Pauline VICARY.

WELLFAIR: Solemnly and sincerely declare the following to be true.

VICARY: Solemnly and sincerely declare that the following to be true.

WELLFAIR: Thank you. So we're conducting a criminal investigation into the death of █████ WALKER, ah you're providing a statement to us today to help us establish the full circumstances and details surrounding the deployment of Police members including the Alice Springs Immediate Response Team or IRT to Yuendumu on and around Saturday the 9th of November 2019. Including your knowledge of or involvement in the deployment used for a subsequent activities of those members or others relating to that deployment. As a reminder to you what you say in your statement is entirely up to you, you're the person with the information so you'll be doing most of the talking, ah please describe everything in as much detail as you can, please don't assume that I know anything, tell me everything relating to this matter, even things that may seem trivial, after you've told me everything I have some questions probably to identify further details, if I ask you something you don't know please tell me, don't force you're

memory and don't guess, before we start do you have any concerns about the process, confidentiality or influence of others, anything like that?

VICARY: Not at all.

WELLFAIR: Is there any reason um or anything that may affect your ability to give us a statement today?

VICARY: Not at all.

WELLFAIR: Okay, please cast your mind back to the first time that you became aware of any of the circumstances or information leading to the deployment of additional members to Yuendumu on the 9th of November, 2019, and tell me everything you know relating to this deployment and the incident in Yuendumu on the 9th of November 2019, start from the beginning, go right through to the end.

VICARY: Okay so I, the first I knew about it was I had a phone call from Superintendent Jody NOBBS on the Saturday, on the 9th, I think the Saturday was, um I don't remember exactly what time it was I was at home looking after my grandchildren, so I think it was after lunch, it was around between one and two o'clock maybe, um so I, he contacted me to say this is just a courtesy call um just letting you know that we've deployed four of your IRT members to Yuendumu, so I was like yup no worries, he gave me a general um, ah outlook, he said I'm not sure if you're aware of an incident that happened there a few days ago, and I said no I wasn't, ah and he said that um, the Yuendumu Police had um attempted to arrest a bloke out there um and that they'd gone, come after them with an axe, um that you know they'd, you know worked a lot of hours, that I was aware of because I had checked my emails earlier in the morning and um saw that Julie FROST had put an email out to um the Watch Commanders to say that they were going to bed and they were very fatigued, and to you know, asked not to get called out unless it was something really urgent, um so

he said, ah so Jody had said that the IRT guys were going out, one to give them a break because of the fatigue levels ah and that there was a funeral on there and um that they thought that this █████ WALKER would be there for the funeral and that they were probably going to then arrest him after the funeral, so, I didn't know whether they were going to, that meant straight after the funeral of the following day.

WELLFAIR: Mh ha.

VICARY: Um generally for me if there's a funeral on I wouldn't do it straight after a funeral, I would wait until the next day out of respect but I yeah that was a decision for them.

WELLFAIR: Okay.

VICARY: Um then, not long after that I had phone call from Shaun, I can't remember if I rang him or he rang me actually, um, I may have actually rang him just to see how that, the IRT guys have affected our roster, but I honestly can't recall, ah but there was a conversation with the Watch Commander who at that point also informed me we had a bus crash um up near past Eriidunda in that sort of back road area, um and so and that there were people injured in the bus crash, so I called Jody back again and said "Look you know I know you've got a lot going on with the Yuendumu stuff, do you need me to look after the bus crash stuff", and at that point, he said " Look we'll let the TDO manage it at the moment if they need you thanks for the offer, we'll, we'll work it out then". So um yeah so then most of my four calls the rest of the afternoon back and forward to the um Watch Commander were in relation to the bus crash, I wasn't really involved in the um the other incident, then at eight o'clock I was on Facebook and I saw that there had been a Police shooting, um so – that sort of threw me a little bit, I was sort of, wasn't cause' I, I, I don't even think they told me who was going out there, I knew that we had four IRT members and that the ah dog going out but I

don't think they even told me which members um, and again I think I might of contacted the Watch Commander then and said like what's going on, you know is everything okay, um, you know who, who was the member you know is anyone hurt or, and then they said it was Zac that was involved in it, um, so yeah so then I like there was not much I could do, I, I'm just a Divisional Super so you don't get a lot of say when it's not in your area and I just said well obviously let me know if there's anything I need and I got a call from POTTYS around just about eleven o'clock, ah to let me know that I was going to have to come in and um relieve Jody in the IRT, in the um IMT, at four o'clock so I couldn't sleep very well, so about three o'clock I came in um, I went in ini' like I came in and like initially went to have a look at the job but it was locked down which fair enough I didn't really want to, wasn't really thinking but I was like oh you know cause' I wanted to know what the details were, um and I said to Jody like is there a briefing note, I don't actually know what's happened, and then he sort of sat down and gave me a briefing on it after that and then said that Brad was actually gonna' come in and do the incident controller job and I was going to relieve POTTYS so that's what we did.

WELLFAIR: Okay, what happened after that?

VICARY: Ah so after that um, Brad came in just before four, we did a brief a proper briefing, at that point we were sitting up sort of in where the events area is and um Brad said "Nah look, this isn't, we need to set the POC up properly".

WELLFAIR: Yup.

VICARY: Um so we all, we moved down into the EOC sort of got everything up um so I was really just recording any decisions that um Brad was making and putting them on to the webEOC, um and then just trying to get things sorted out and, you know there wasn't really a whole lot we could do at that point because we were waiting for um you know TRG were already there, um we had

other members sort of going out there or already out there so it was just dealing with things and jobs and stuff as they were coming in and you know and providing information, so I, I, decision making wise I wasn't doing, that was mostly Brad that did all of that and I was just assisting him with recording.

WELLFAIR: Okay, thanks for that, I'll just go back on a couple of um areas so I get a better understanding, um, you said the phone call from Jody NOBBS, the original one, who's Jody NOBBS?

VICARY: So Jody's the Superintendent of the Southern Desert Division, so my responsibility is Alice Springs, the Alice Springs region and Jody is responsible for all the remote stations um around here so he, I go up to sort of where the end of the Airport is, um, about a hundred kilometres North, bout a hundred kilometres South and up to about where Jay Creek is, um in the West.

WELLFAIR: Okay.

VICARY: And all of the rest of it up until um he goes from Tennant Creek coming just, sorry I forget where's that Wolf Creek one, Barrow Creek [laughs], so he's um Barrow Creek ah goes up to there um, Ampilatwatja and ah Arparra sort of Plenty highway, that area and then Kintore and Warakurna so he, and Kulgera, so that sort of his area.

WELLFAIR: Okay, and you say it was a courtesy call, why, why would he give you a courtesy call?

VICARY: So what happens um, with the IRT is that they are Alice Springs members but they are a Southern Command asset, so they can be deployed anywhere in the Southern command, um so if Tennant Creek or um Southern Desert um required IRT to deploy they get approval through the Commander and then um, they let me know because effectively they're, they're pulling three to four people out of my area and if the members are on shift or um,

often if they're gone, they're gone for two or three days, I need to be able to make sure that we haven't got any gaps in our roster.

WELLFAIR: Okay, talking about the IRT um, who are we talking about or what is that?

VICARY: So the IRT is the Immediate Response Team.

WELLFAIR: Yup.

VICARY: Um so they are a um, part-time unit, so they're not a permanent unit and it um permanent funded unit they're just a, ah they were originally called the Cordon and Containment Unit, and then we had a Senior Sergeant here called um Mike WILLIAMS, um and we also have a Sergeant here called Lee BAUWENS who used to be in TRG, so um when they sort of came in, the Cordon and Containment um Unit had kind of been dissolved because there was just no people trained on how to do it so um, the two, those two members with Brad who, CURRIE who was the Superintendent then um they decided that they were going to look at having a formal Immediate Response Team, ah which is got some tactical capability training but they're not a tactical unit, they're not fully trained like the TRG are, the idea of them is to be um, so an, an initial um deployment until TRG can get here to take over the tactical component.

WELLFAIR: Okay, and who is responsible for them?

VICARY: So the Superintendent um manages them, and the Sergeant, ah Sergeant Lee BAUWENS, he is the OIC of the unit, um generally we have around fifteen in there, we don't have that many at the moment we've lost some people so prior to this happening we'd recently had a conversation around um putting some expressions out for the new members to, people to um nominate I suppose so that they could start doing some training next year when after the summer period cause' we can't do anything in the summer period cause' it's very busy.

WELLFAIR: You said the Superintendent manages, manager them, who's that?

VICARY: So me.

WELLFAIR: That's you.

VICARY: Yup.

WELLFAIR: So they come under your control?

VICARY: They come under, yeah under my Division.

WELLFAIR: Okay.

VICARY: So they're generally front line Police, most of them are front line, I think there's a traffic member ah we've got, one of our members in forensic, transferred in there so we have people in other units that are, that we have, can draw on but generally once they go into those specialised areas we can't use them very often so, that's one of the reasons we need some more people.

WELLFAIR: So um, what is the purpose of the IRT now as it stands?

VICARY: Yeah okay so there's, there's two roles that they can undertake and I might have to refer to the SOP occasionally-

WELLFAIR: You've got it here?

VICARY: I've got the SOP here.

WELLFAIR: Okay, where have you printed that out from?

VICARY: So that's on our L-drive.

WELLFAIR: Yup.

VICARY: Under the Immediate Response Team folder.

WELLFAIR: Okay and we'll probably annex this to your statement

VICARY: Yup.

WELLFAIR: Just so we've got that.

VICARY: Yup, so it's available to any of the members here who want to have a look at it, so there's two, so there's the high-risk deployment side of things and then there's the um, like a general support type role.

WELLFAIR: Yup.

VICARY: So I don't know how much detail you wanted me to go into it, um, so the high-risk deployment is things like a siege or hostage type situation, an active shooter, somebody who's barricaded themselves into a location or civil disorder, so primarily most of the roles that our ah the IRT guys have done are um on community where there's been um unrest and violent disorder happening and people have been harming each other and the feudal type behaviours that happened, um we have had a couple of ah incidents where we've had people who have you know um, mental health people or um people in DV things where they've held themselves up in house and were apparently armed.

WELLFAIR: Yup.

VICARY: Ah where they've gone in and assisted with those but we haven't actually had, I haven't had to deploy them too often here, um we've also had ah we had a situation a while ago where there was a report that, that crime members thought that somebody'd shot at them out of a vehicle, so they were called in to assist with that, I don't have a very tactical brain, it's not an area that I'm, it's not one of my strength areas, so any time I've sort of had to do or any of these things I will always call the TRG Superintendent, that's just something that I do myself, um because I, you know it's not my strength area and I think they know more than I do.

WELLFAIR: Yup.

VICARY: So for me, the SOP aside, TRG are always the first people I will talk to um and then I also talk to the Sergeant or the senior person who, in IRT, and ah I think you know on that, the occasion we had the shooting with the window um Lee wasn't there, so um, I wasn't sure how experienced the senior IRT member was so I'd spoken to um Sean who put me onto Meacham KING and I asked Meacham if he could just make sure he's was talking to that member and that he knew what he was, I think it was Jason LOCK, um so, so yeah so that's the sort of, that's just something I do because I'm.

WELLFAIR: Yup.

VICARY: It's I'm not a confident person in that area.

WELLFAIR: Okay.

VICARY: Um but the, the, the, this is quite clear about the sort of what do, that we have to do so high-risk deployments always have to go to, through TRG anyway and then we have the general support, so general support are things like expediting search warrants, um entries, assist in, assistance in the arrest of violent offenders, assistance in the arrest of persons evading police or have escaped lawful custody, assistance to Southern Command to conducting targeting enquires, assistance in the arrest of armed offenders, offenders where there is no firearm involved, re-establishing order following civil unrest, Southern Com-Command support at large scale community disorder and assist with search and rescue operations, so it's quite broad the general support, it can be a range of different things, generally with general support um we, they, they just wear normal uniform.

WELLFAIR: Yup.

VICARY: Um the high-risk stuff they wear their camos.

WELLFAIR: Okay.

VICARY: Camouflage uniform.

WELLFAIR: Okay.

VICARY: Um yeah so that's um that's so on this occasion my understanding was they were being deployed for general support um so part of that was to provide the assistance to the members who were fatigued, um and also um the arr-assistance in the arrest of a violent offender which he obviously was cause' he tried to.

WELLFAIR: Yup.

VICARY: Come at somebody with an axe, um but also because he had also tried to evade Police as well, so that was my understanding of that.

WELLFAIR: Where did you get that understanding from?

VICARY: So going from the SOP, so he did, I, so Jody did say that it was like they were going in as general support, they weren't going in as high-risk IRT stuff.

WELLFAIR: Okay.

VICARY: Um but I didn't have any knowledge of what the actual plan was or and, and I wouldn't normally cause' it's not my division.

WELLFAIR: Okay, during that conversation with um Superintendent NOBBS, you said it was a courtesy call to let you know what was going on.

VICARY: Yes.

WELLFAIR: Um and the detail um you're talking about there um, some detail with regards to ah what the IRT was supposed to do or proposed to do.

VICARY: So the only thing I was advised by Jody was that, was that they were going to be just doing the, the night shift and that the bloke

was supposed to be there for the funeral and that they were going to assist with the arrest of him after the funeral.

WELLFAIR: Okay, I might ask you to, to just think about that phone call ah carefully.

VICARY: Yeah.

WELLFAIR: Um, and just from the beginning to the end of the call as best you can.

VICARY: Yeah.

WELLFAIR: Ah just recollect how that phone call went.

VICARY: Okay, - now?

WELLFAIR: Yes.

VICARY: [laughs] Yeah okay sorry, um (inaudible) it was a bit unexpected I think cause' I think (inaudible) Indiana was having a nap so I think I was having a little nap cause' Indiana was having a nap, um, yeah I, it's kind of what I've said is kind of how it went, I can't tell you word for word.

WELLFAIR: Okay.

VICARY: Because as a general, like I said if it's our, if it's not in my Division, other than the fact that bloody hell they've taken four of my people again and I remember thinking oh my gosh because we're, our staffing situation here is pretty dire at the moment and I know quite a few in my IRT people are like in that youth team and that and I was thinking, oh God, I'm gonna' gonna be in a world of hurt this weekend then, um but I, you know but that's pretty much what I've said I, yeah I can't recall too much more than that.

WELLFAIR: Do you recall whether um, ah you talked about the different levels of author- authorisation that was required.

VICARY: Yeah we didn't talk about that in the phone call.

WELLFAIR: Didn't talk about that?

VICARY: Nuh.

WELLFAIR: Okay was any the risk associated with deployment talked about?

VICARY: No.

WELLFAIR: Okay and was TRG mentioned during that phone call?

VICARY: No.

WELLFAIR: Okay, just to clarify, who was TRG?

VICARY: Um the Tactical Response Group in Darwin.

WELLFAIR: And you mentioned a person called Sean during that.

VICARY: Yeah so Superintendent Sean GILL is the Superintendent of the TRG.

WELLFAIR: Okay, so my understanding from what you've said there is that if you're involved in the deployment, because you don't have a tactical mind as you said particularly.

VICARY: Yup.

WELLFAIR: Um you would tend to make communication with either, with the Command structure within TRG.

VICARY: Yes.

WELLFAIR: Okay.

VICARY: Yup.

WELLFAIR: Okay, and how often um, has IRT been deployed in the last twelve months or so would you say?

VICARY: Ah I couldn't tell you off the top of my head.

WELLFAIR: No.

VICARY: No.

WELLFAIR: How many other times have you deployed them?

VICARY: Ah maybe one.

WELLFAIR: Maybe once?

VICARY: Yeah.

WELLFAIR: Okay.

VICARY: I, I, got them for the one for the person who got shot at.

WELLFAIR: Yup.

VICARY: But turned out they hadn't been shot at but, they thought they were shot at but other than that I don't think I've called them, cause' the Watch Commanders can actually call the Commander themselves, they don't have to come straight through me.

WELLFAIR: Okay, and training-wise, what do they, what do they have in the way of training?

VICARY: So they do a course.

WELLFAIR: Yup.

VICARY: To go in and I'll have to, work out, tell you off the (inaudible), I think it's two or three, a two or three week course, there's a whole part on training.

WELLFAIR: Okay.

VICARY: Um so, - - doesn't actually say in the SOP, pretty sure it's like a two or three week course that they have to do.

WELLFAIR: Yup.

VICARY: Um that's usually conducted by ah Lee BAUWENS, last time I think it was Lee and um Cam VIVIAN who's also an ex-TRG member who works down here, he's away at the moment.

WELLFAIR: Yup.

VICARY: Um but we have in the past also used TRG members as well, um so they do the initial course ah and then, so there's specific requalification things that we have to do, so one of them is the less lethal shotgun which is um every twelve months they have to re-qualify in that and they must also every six months do an IRT range shoot, I don't know what that is, and a IRT Close Quarter Tactics test.

WELLFAIR: Yup.

VICARY: Ah so what often happens if when like, they're not, I think it was April this year we had TRG come down um to assist, I think they would come- came down for something, was it the Queen's, some rally, they come down for um CPP or you know whenever, um so if they're, if it's around the time we're due to these trainings then they add, they come down and then they do the training while they're here to save on costs because we don't have a budget for them, so if we can save on fire, on airfares and stuff we do, um so yeah, so we'll organise for them to do that and then they also um, um, rostered training days on there, we have Wednesday Command training.

WELLFAIR: Yup.

VICARY: Um and so um, it's supposed to be every two weeks if it's operationally possible.

WELLFAIR: Yup.

VICARY: Um, but, if, if sometimes that doesn't happen but they will just go up to the range and, and do practice shoots or do whatever it is that Lee, as I said I'm not sort of right into the weeds of what they do but um, Lee has training plans and that sort of things but again because it's a part-time unit and the operational needs of the station have to be prioritised sometimes where they don't always

get everybody on the, on the training days but as much as possible we try to make sure they're get in those trainings.

WELLFAIR: And where are those records for training kept?

VICARY: Um, it's, we, we have records on the L-drive, as well but um Lee is probably best person to talk to about that.

WELLFAIR: So they're accessible through your L-drive?

VICARY: Sorry?

WELLFAIR: They're accessible through the L-drive here?

VICARY: Yep.

WELLFAIR: Okay, what folder is that in, where's that held?

VICARY: So it's ah on L-drive, geez can I have a look, GD's Alice Springs Immediate Response Team. - - -, Sorry this computer can be very problematic sometimes. - - - it's easier to show you, alright so, so this the SOP so I will go out of that and that will.

WELLFAIR: So you're currently going, you're on your computer just for the record.

VICARY: Yeah so this is-

WELLFAIR: Just describe where you're going in there.

VICARY: This is my um, work laptop, get out of that, so if we go into the L-drive, and this is our G ah, right so GD's Alice Springs.

WELLFAIR: Yup.

VICARY: And click on to that, and we go down to the Immediate Response Team, and then there's a number of folders, there's archived information which contains the business cases and the original information, ah there's infor' there's you know if, if it's a cordon and containment area it has all of those in there as well, including different things that-

WELLFAIR: And who has access to that?
VICARY: Um anybody in the Alice Springs Police Station has it.

WELLFAIR: Okay, so anybody can access those records?
VICARY: As far as I know, yeah, ah and then, ah they have a debrief area, they've got the equipment register, any specific orders that they've done, - - I don't know if, if Lee has his own one that he uses as well or um but these are sort of some of the key things that are on there um and then it's got the SOP's in there which is where I got this SOP.

WELLFAIR: Okay.
VICARY: And that was the folder that we just had a look at there.

WELLFAIR: Any training records in there?
VICARY: It has a, It has a training folder.

WELLFAIR: Yup.
VICARY: Ah, so it's got different documents in there, -- urban tactics, so copy of the different drills that they do.

WELLFAIR: Yup.
VICARY: And again it may be that um Lee also puts some of that on there, um, on there of myAdapt or the personal sort of things as well.

WELLFAIR: I will look elsewhere for those, okay.
VICARY: Yup.

WELLFAIR: Alright thank you, from your point of view what do you know of the equipment that IRT hold for deployment for use?
VICARY: Ah so I have an equipment register here.

WELLFAIR: Yup.

VICARY: Ah so, so that ah IRT room is in the basement.

WELLFAIR: Yup.

VICARY: And it's got a swipe key access, I don't actually have access, I don't actually have access to it.

WELLFAIR: Okay.

VICARY: Cause why would the Divisional Officer need to have access to the equipment room. Um so on the night that we actually had this and we were, we had TRG out there and they needed some extra um, gas containers and that sort of stuff.

WELLFAIR: Yea.

VICARY: Um we actually had to call somebody from IRT to come in and open the door cause' none of us, not even the Commander could get into it, ah so this is a list of the, of what we have here.

WELLFAIR: Yup, are you able to print a copy of that?

VICARY: Ah yup, I'm assuming it's an up to date one, we'd hope so wouldn't I. - -

WELLFAIR: You're, You're printing that from the L-drive?

VICARY: Ah yup.

WELLFAIR: Yup.

VICARY: And then there's a weapon maintenance schedule as well, so that might actually be, cause' that's only 2016 one so Lee's probably got an up to date one.

WELLFAIR: Okay.

VICARY: Um, I'm just, so we recently did a business case um cause' part of our risk assessment here we identified that um the helmets they use and the vests they used were out of date.

WELLFAIR: Yup.

VICARY: Um so, we recently did a um business case to the PLG or whatever they call it now, um, because we were very concerned about um, that they were using equipment that was out of date so obviously if um somebody got shot with one of the vests and, um that, and it, and it penetrated that it left the organisation to great risk, so that was um, put through, not quite sure what all this is, um and, on the, we finished it in June I think um, and we followed it up in September/October cause' we hadn't heard anything back, cause' it's quite a bit of money, it's like \$48,000 or something or, it was a really lot of money um and I said that's something, we like we don't have any specific budget for it, um but I can print this off if you want cause' it actually provides you with a like a bit of an understanding of the unit as it was at that point.

WELLFAIR: Yup, yup okay, do you have any of setup records ah that.

VICARY: Other than what's in um in that drive.

WELLFAIR: Yup.

VICARY: That's that's the only thing I have and I believe there's a file that's missing at the moment so when IRT was developed um, it was, I wasn't in this role, I was a Senior Sergeant back then and it wasn't in the area that I was involved in, so um I don't have a whole lot of knowledge around how it was all set up, it was all done through the boys.

WELLFAIR: Okay.

VICARY: And so yeah, so and sort of coming into it so I've got the knowledge that I need to do if Lee needs something we have conversations around the adminer- administration side of it and equipment that they need, if they do training he'll put things through and tell me how much money it's gonna' cost me for bullets and give me heart attacks and things like that but yeah

um, yeah so really my jobs just to try to make sure that they have the equipment that they need.

WELLFAIR: Alright.

VICARY: Ah we, we've, as I said we do the risk assess, we have a risk assessment on our um on the N-drive.

WELLFAIR: Yup.

VICARY: You'll, there's an IRT component, component on that ah that we sort of review so that you know every six months we sort of have a look at it and make sure that we are looking at the risks side of it.

WELLFAIR: What sort of risks are we talking about there?

VICARY: --, So N-drive, so now I'm going into the N-drive into the NTPFES Risk Registers, um it goes into Deputy Commissioner Operations, Regional Operations and Road Policing, Southern Command, Alice Springs Division, and I'll go into the risk, updated 4th of the 11th, so this is the most recent update we've done is in that was a couple of weeks ago.

WELLFAIR: Couple of weeks ago.

VICARY: Yeah – okay so then we actually have us up in the (inaudible) for Southern Incident Response Team, so the risks we have are, failure to provide a safe environment adequate equipment PPE for IRT members, and lack of capability to provide trained members to respond to high-risk incidents, and failure to recognise extreme weather-related injuries to IRT members during assessment operational deployment and or training, and that's that.

WELLFAIR: And what's the purpose of that particular document?

VICARY: So the purpose of this is to um, look at organisational risks and ah risk to the members and try to um identify treatments to minimise the risks in relation to how they, how we do our business.

WELLFAIR: Okay.

VICARY: So part of that obviously is to make sure they have the right equipment and ah the right training and that sort of stuff.

WELLFAIR: What's your understanding of risks associated with the deployment of IRT?

VICARY: Well obviously um when they're deploying them, if it's a general support role depending what it is but um a lot of the, the incidents they go into are high-risk type situations or medium to high-risk, um, so they um have to have additional training, they've got the training and the non-lethal um firearms which most of the general duties don't go which I always can't understand cause' I was thinking maybe GD's should actually have the non-lethal stuff and then if it gets really bad then you think but I'm sure there's a reason for it, um, but anyway so they, they go into that um but yeah most of the stuff they go into its usually because it's too dangerous for the GD's guys and the GD's guys need that extra, people with the extra training to help.

WELLFAIR: Okay, in regards to IRT have you got any questions Wayne?

NEWALL: Ah just a couple.

NEWALL: Who can make a request for the IRT?

VICARY: So the Watch Commanders can um, so there is, there is a component on there that the Watch Commanders can actually deploy IRT themselves in a critical situation so if it's an active shooter for example and they don't have time to call the Commander straight away but um the way that it's written in the SOP is that as soon as they like they can deploy them but they've gotta call the um Superintendent and Commander and I, and

ASCOM ASAP, so um, so they can the Superintendent, Divisional Superintendent can and depending on the circumstances the Commander can also do it to the ASCOM as well.

NEWALL: Um who's ultimately responsible for the IRT, the chain of command?

VICARY: So they come to me and then um and I and then the Commander and then (inaudible) sorry ASCOM Deputy Commissioner, so when these were um signed off and the Commissioner, um when these were signed off they were signed off at Deputy Commissioner level.

NEWALL: Um so who, who approves they're expenditure or request for expenditure?

VICARY: So depending on the cost, it's just, there's the normal delegations so um you know I get to do up to a thousand, after that it goes to the Commander after that it goes, it depending on the level is it goes up so for, for example for this one because we had um it was operational equipment and it was over I think it was \$48,000 or plus um actually went to a panel for approval, TLG or yeah.

NEWALL: Um when the IRT are deployed, um do they have their own cost code?

VICARY: No, (inaudible) so depending on where they get deployed depends on what cost code it goes on so for example, for Yuendumu if they're deployed out to Yuendumu, Yuendumu pay for the deployment, does that make sense but if it's for everyday training uniforms it comes out of my cost code.

NEWELL: So could I suppose summarise whoever requests them-

VICARY: Pays for them.

NEWELL: If it's external pays for them.

VICARY: Yup.

NEWALL: Um and what's the relationship of the IRT to the TRG?
VICARY: So um so they're, if, if they, one they have to speak to them um so if it's a higher risk in, um incident they have to, um the Superintendent is their tactical Commander um so they, they have direct contact around op- the tactical plans and um they, the plans in relation to their deployment um if it's general support ah depending what general support would be that they, they would also have, still have contact with the TRG, but they aren't, they aren't um, other than that they're not they don't have any um governance over them or anything like that, they help us with training and those sort of things. Does that make sense?

WELLFAIR: Ah how do they log their work?

VICARY: They, they've got a promis job.

WELLFAIR: Yeah do you know which one that is?

VICARY: Ah not off the top of my head, um I can probably go and get it for you.

WELLFAIR: Yeah we can grab that number afterwards perhaps.

VICARY: Lee's working downstairs at the minute so he would be able to tell you the promis job but they have a promis job that has ah so every time they get deployed, they would have a case note on it of that job.

WELLFAIR: Is that locked down or is that available for everybody to access?

VICARY: Ah, no I don't think it's locked down.

WELLFAIR: Okay, and do they have a specific, so if they're called out do they have a specific sign on book or sign on ah protocol?

VICARY: I don't believe so, they just sign into the normal GD's book cause' that's how like they, their Sergeant would be um when they do their pay sheet would be doing it off their normal log on, I imagine,

I'm not sure what happens if they go to um Yuendumu or you know whether they sign on when they're in there, you'd have to check with Lee for that.

WELLFAIR: Okay, ah following the call with Superintendent NOBBS ah you mentioned a phone call from Shaun.

VICARY: Shaun FINESS was the Senior Sergeant, the Watch Commander that day.

WELLFAIR: So when you said the phone call with the Watch Commander that was also Shaun FURNISS.

VICARY: Shaun, yep.

WELLFAIR: Ah you mentioned a later call with ah Jody, I take it that's Superintendent NOBBS.

VICARY: Jody NOBBS yep.

WELLFAIR: Um and you said about the TDO to manage ah that, who's TDO?

VICARY: So the TDO, TDO that day was Superintendent Hege BURNS.

WELLFAIR: Yup, what does TDO stand for?

VICARY: Un the Territory Duty Officer. So on the um with the removal of the Territory Duty Officers as a full-time component we all do different shifts each um over, we like two every six months, so um there's a weekday component where we do the Monday, Tuesday, Wednesday, Thursday, and we do evenings, we do an evening shift and then we're on call until the next morning when the Divisional Officers can take over, and then there's the weekend one where we do the Friday, Saturday, Sunday and we're again on an evening shift and then do the call outs.

WELLFAIR: Okay.

VICARY: Um so on the weekends you have the call outs in the day and the evening, and the night shift and it was Hege's turn that weekend, lucky Hege haha.

WELLFAIR: And you talked about um Zac being involved, who are you talking about there?

VICARY: So sorry having a mental break, um, -- I look at his name a hundred times a day at the moment, um Zac ROLFE sorry.

WELLFAIR: And how does um Zac ROLFE fit into the ah Alice Springs.

VICARY: So Zac is on one of our Patrol Groups, he's a front-line member.

WELLFAIR: Yup.

VICARY: Um and he's just, he's a General Duties Police Officer.

WELLFAIR: Okay, and why was he ah involved in this particular matter?

VICARY: So Zac is also one of our part-time IRT members.

WELLFAIR: Yup.

VICARY: And he was um one of the ones who obviously answered the call-out response that day.

WELLFAIR: Tell me about Zac's ah what you know of Zac's ah background and training.

VICARY: Ah so I am aware that he was previously in the Army.

WELLFAIR: Ah ha.

VICARY: Um, I don't know I think he might of done, some courses and stuff like, he, he's been he has always been very keen on the tactical component of it, um so we had an incident when he first started at the station, he'd only been here for less than a month I think and he um, we had, we had some flooding ah and I was working – down in Southern Desert, I was doing relieving down in there um and Superintendent REED was the Superintendent in here um

and there was a car that had been washed off um the road and there were people that were drown' you know stuck in the flooded water um so the units were sent down but because of the area that it was, it was just outside of Alice Springs areas and had sort of gone into the Southern Desert area so I was sort of looking after it, um so we had deployed ah the Watch Commander had deployed them down there and um so he was one of the members that were, were deployed in there um unfortunately on that particular incident so once you hit- ah go past Simpsons Gap we lose a lot of our radio contact um and some members took it upon themselves that they were all going to go down and help um but they didn't tell the Watch Commander that ah and the nature of that particular river is that is can up very quickly so they all went over there and the river went up and none of them could get back um which had also meant that we'd also deployed the um emergency services who are actually trained to do river rescues and ah they couldn't get in, so we had organised for them to get in a helicopter and chopper them in but we couldn't communicate that with the people on the ground because they didn't, they weren't answering the radio cause' they couldn't answer the radio so um the supervisor at the time made a determination that they were all gonna' go in and do what they can to rescue and, and Zac was one of the key people involved in that and subsequently ended up getting bravery awards and that sort of thing so um yeah so he hadn't done things like that in his training but that was sort of like first interaction I'd had with him around you know the sort of capability he has to do things.

WELLFAIR: Okay, How long has he been in the Police Force?

VICARY: Now, um he probably about less than four years I think, yeah he might be one of the ones that's coming up for their four years around now, yeah he hasn't been around an awful lot.

WELLFAIR: Where does he spend his time?

VICARY: Sorry?

WELLFAIR: Where does he spend his service?

VICARY: Only here.

WELLFAIR: Only here?

VICARY: Yes.

WELLFAIR: Alice Springs or Desert or Bush?

VICARY: No, no Alice Springs he hasn't, as far as I know, he hasn't I don't think he's done remote relief, most of it he's done here.

WELLFAIR: Okay, what sort of work would he be doing, what would be his um the work that he was mostly involved with?

VICARY: So front line General Duties is um out in the cage just attending the normal response job that we get, so domestic violence, um assaults, traffic you know doing traps or dealing with um youth antisocial behaviour that stuff, just the normal General Duties Policing.

WELLFAIR: Ah Wayne do you have any questions with regard to Zac just as I went there on that particular part?

NEWALL: Oh um when did he become a member of the ah IRT?

VICARY: Um I couldn't tell you off the top of my head, it would have been a couple of years ago and I am aware I think he did his TRG training this year and he passed it so him and I think Adam and maybe Mitch HANSON all went up to Darwin to do some TRG assessments and Zac passed it and so he has applied I think on two or three occasions for TRG jobs but at this, there are other people who got the positions over him cause' of merit or having worked in remote stations and part of the selection process so he's actively been trying to get into that role so.

WELLFAIR: Ah you mentioned a person called Brad, who's that?

VICARY: Ah so Superintendent Bradley CURRIE.

WELLFAIR: Yup.

VICARY: Otherwise is known as Brad CURRIE, oh sorry he's not a Superintendent he's a Commander sorry, don't let him read that.

WELLFAIR: So tell me about um tell me about Brad CURRIE and where he fits into the station.

VICARY: So um Commander Brad CURRIE is the Commander of the Southern Command so he has um command of Alice Springs, Southern Desert and Tennant Creek and Barkley, um, so he is my immediate superior.

WELLFAIR: Yup, and what is he responsible for?

VICARY: So the administration and operation responses of the whole Command.

WELLFAIR: Yup, and what about with IRT?

VICARY: So with IRT obviously as we've discussed if there's um financial approvals that need to be made over my delegation, he, he'll approve those um and he is responsible for approving their call-outs as well.

WELLFAIR: Okay, in all instances?

VICARY: Um no so in some instances it's the Assistant Commissioner, so um, looking at the high-risk one, so the high-risk deployment is um approved through the Assistant Commissioner, my understanding on the day of the Yuendumu incident Brad was actually on holidays um so um Jody went straight to the Assistant Commissioner who was Travis WURST at that point.

WELLFAIR: Okay, and if Brad CURRIE is not ah in the station, not available, if he goes on leave um who is, who sits in his position if anybody?

VICARY: Um so it can be anybody, it can be, so Jody NOBBS often will um do the Commander job, ah we also had, have Kylie ANDERSON in Tennant Creek now who's actively seeking um promotion so um she, I think is going to the Christmas or January leave that he has, ah we also have um Superintendent FOLEY um she's from a different Command but they can still ask for them to go through or they bring somebody from somewhere else to come up, they could use me if they wanted to but I don't want to do that yet.

WELLFAIR: Have you ever um acted in that position?

VICARY: No.

WELLFAIR: Okay.

VICARY: No so I've only been, I got promoted to Superintendent twelve months ago, it's not a career path I'm overly interested in, I've only got two years to go before I can retire so I'm quite happy doing what I'm doing.

WELLFAIR: Ah if ah Brad CURRIE is not sitting in that Commanders position and this is ah, I don't want you to speculate, I want you to tell me if you know this, if he's not sitting in that position and there is someone is nominated to be in that position.

VICARY: Yes.

WELLFAIR: Are they, in um, do they have the authority that he would have in regards to the IRT?

VICARY: Yes, so it's based on position not on, on the person.

WELLFAIR: Okay, and how, how is it notified that a person is in that position for any period of time?

VICARY: Um so it's done though like the temporary transfers.

WELLFAIR: Yup.

VICARY: Um HDA.

WELLFAIR: Yup.

VICARY: Higher Duties Allowance, um so that's, that's one of the ways that they do it um and then um Brad will also if he goes away and the email goes out to the stations to let people know that um that he's away and who's, who's doing his job.

WELLFAIR: And how long was Brad away for on this particular occasion?

VICARY: Ah I don't know.

WELLFAIR: Okay.

VICARY: I'm not a hundred percent, I think – he, I think he'd just gone away for the weekend actually.

WELLFAIR: Okay.

VICARY: I think he wasn't on leave, leave, he was just, had gone camping, it's a very stressful job and his family like to go camping so I think they'd gone up near Rainbow Valley or up that way and there's no um very minimal um thing, I think he'd gone down to Stuart Well to get something and his phone started going stupid and he ended up coming back but um so if, so um Brad and Jody often sort of go camping or you know go away on the weekends and sort of get out of that range so um if they're away like if he's, Jody's away he's the Superintendent then his members know to call the TDO or to if it's if anything big happens it's usually me and will come in and cover them.

WELLFAIR: Okay so was there any email or any notification with regards to Brad's absence during that time?

VICARY: So yeah well so that email notification was (inaudible) as the Superintendent so we were aware of it and I think the Watch Commanders were also aware of it um I'm not sure if there was, if he emailed them but there was, they, they knew that he wasn't around but if um, I'm pretty sure there was an email that said he

was gonna' be out of town and I'm not available like he had limited communication ah and that the Superintendents were around and but also that if there was anything that required um immediate authorisation that um there's um Assistant Commissioner WURST would be the person to contact.

WELLFAIR: Okay, do you have that email?

VICARY: Um probably, I don't know, let's have a look --- if that's okay it might take a while to come so we can (inaudible).

WELLFAIR: While that's done I will go onto other things yeah. Um do you have any more ah Commander CURRIE at all ah Wayne?

NEWALL: No.

WELLFAIR: Okay. So did you take any notes across this period of time?

VICARY: Um no because anything that I did in the, so I didn't take any notes of what I discussed with Jody cause' like I said it was a, just a general conversation one um, and anything that I did is a part of the POC was of note was on the um webEOC so.

WELLFAIR: Yup. And you mentioned that, that a dog was um was deployed or you, you were told that a dog was being deployed-

VICARY: Yup, I didn't have anything to do with the dogs at all.

WELLFAIR: Okay.

VICARY: Um, they are managed by TRG by Sean GILL I think.

WELLFAIR: Okay.

VICARY: I think, look I honestly I'm not even a hundred percent sure who looks after the dogs anymore, it's changed a bit since thing but if I, if we need them here we can call them out for just the normal GD's stuff, um but for that, that again would have been something that the Assistant Commissioner would have approved.

WELLFAIR: Okay and where are the dogs based?

VICARY: Ah they're based in Alice Springs.

WELLFAIR: Yup.

VICARY: And um they work out of where the forensic unit is I'm pretty sure.

WELLFAIR: Okay how many dogs are here?

VICARY: We have two now.

WELLFAIR: Yup.

VICARY: So I think on that occasion, um, --- DONALDSON went out.

WELLFAIR: Yup, dog handler?

VICARY: The dog handler DONALDSON went out.

WELLFAIR: I will just ask you whether your aware of any of these things, um are you aware of any specific orders or restrictions that were given to the IRT unit for that particular deployment?

VICARY: No.

WELLFAIR: Are you aware of any documented plans or any verbal plans in regards to that particular deployment?

VICARY: No, before or after, I was, I was aware of an email after it but not, I think there was an email from hang on I will see if I can find it, from Paddy ----- so there's an email that I've got which I know that it was there but again because it wasn't my area I didn't pay much attention to it.

WELLFAIR: Yup.

VICARY: And I wasn't working so I try not to look at my computer too much when I'm not working, you probably already have a copy of it but I will print it out for you, so that came through at twenty-four past four on the Saturday, do you want me to grab the stuff off the printer?

NEWALL: We can do that at the end.

VICARY: So um.

NEWALL: So which one was that that came through?

VICARY: So that came, so Shane McCORMACK sent an email to Julie FROST.

WELLFAIR: Yup.

VICARY: And it was dated the 9th of 11th 2019, um IRT callout arrest of violent offender WALKER [REDACTED] in brackets [REDACTED] WALKER is an active target for breach suspended sentence and the promis job number, active target to be arrested for assault Police with the promis job number, multiple alerts for violent behaviour, um authorised by Superintendent NOBBS and then um 6th of the 11th, so he just talked about the situation, HAND and SMITH attended the house, WALKER come at them holding an axe and fled the location, of note the funeral is taking place in the community this weekend, and then it's got a list what the tasking was, provide a local presence of armed Police to uphold law and order in the community, provide support to local members, arrest WALKER and transport back to Alice Springs, um.

WELLFAIR: Was that email before or after your conversation with Jody NOBBS?

VICARY: So that came after.

WELLFAIR: After.

VICARY: Yeah, so IRT members were ROLFE, KIRSTENFELDT, EBERL HAWKINGS, Dog handler DONALDSON and GP dog, hours 9th of the 11th 2019 to 1400 hours to be confirmed ah and the equipment they took, beanbag shotgun x2, two AR fifteen, swags and safety equipment um 6-5-2 cage vehicle and a CEPO 8-6-5 vehicle, so that was just the general infor' general thing that, so Shane McCORMACK of Paddy McCORMACK as we call him, he

is a ah Constable First Class, um who works in our, he was doing the acting Sergeant POSI, so he is normally a Constable First Class I thinks, so he um but he's also a member of the IRT um so he was on duty that day and I'm assuming they got him to it because Lee wasn't around.

WELLFAIR: Okay, um.

NEWALL: Sorry, when did you first notice that email?

VICARY: Ah so it was still unread, so it was still sitting there, cause' as I said it was, not my area so I didn't get involved in it.

NEWALL: So when did you first look at it?

VICARY: That's the first time I've read it haha.

NEWALL: Just now?

VICARY: Yeah, I was aware of it um but yeah I didn't really pay much attention to it.

WELLFAIR: With regard to the the deployment of the IRT on a general level um, and obviously they've made a courtesy phone call to you and um other people had been notified, who is responsible for, in your opinion making risk, risk assessments with regards to their deployment?

VICARY: Um, so, my understanding of it is generally if Lee is here he would do some sort of plan or assessment depending on the urgency of it, um, but at some point he, if, if, if he's doing it because he'll often be the one that goes out there he'll have um things done, there's no um from my understanding there's no um, formal risk assessment process to, that goes to Brad that says this is what we need so um it's usually a verbal conversation about this is what's happening, um and then there'll be information on the promis job ah but there's no so with TRG if you want to get them to come out you have to do a request for TRG services um and

then I think they do the risk assessment after it but yeah for me if um if, if the Superintendent needs them to come out or the Watch Commander then they should be doing that initial risk assessment and it may not be a formal one it could just be a something that's on the promis job saying this is what we need um so that's usually should be done by the person who's calling for them in my opinion.

WELLFAIR: Okay, and from your point of view um is the members that sit under your Command um did you make any risk assessment or did you work down that path at all during the course of being communicated with or I understand were (inaudible) -

VICARY: No so if there been deployed outside of my Command.

WELLFAIR: Yup.

VICARY: It's not my, it's outside of my area, so the Superintendent of the area that they're being deployed at that becomes their responsibility.

WELLFAIR: Okay, thank you. Wayne, do you have anything at that point?

NEWALL: Ah no.

WELLFAIR: --Um we're nearly at the end of really what I need to find out today from you Superintendent um what, what do you know about the medical um set up in Yuendumu?

VICARY: Um I've got a bit of an idea, they have a clinic.

WELLFAIR: Yup.

VICARY: Ah cause' I have, as I said um looked after remote area's a bit, so they have a clinic, the clinic are staff through the remote um health services, ah they have um Doctors and nurses that are attached to those, are not, they don't always have Doctors on site, some of the Doctors are sort of rotated through there and they may not have a Doctor there all the time but they generally have a

clinic nurse there, ah I don't know how many um work out of Yuendumu, they are housed out there though um but often um they're not necessarily permanent people, they're you know contracted out there for certain periods of time.

WELLFAIR: Okay.

VICARY: Um and I think the turnover of staff is generally quite high.

WELLFAIR: Yeah.

VICARY: Um and it's not unusual for them to come back into town if they're not feeling happy about things.

WELLFAIR: And ah, do you, did you have any knowledge, when you were contacted by Jodi NOBBS did you have any knowledge about um the situation with ah the medical set up in Yuendumu?

VICARY: Um I don't know that if that came up before or after it, um I think the conversations that I, we had was were that this chap I think he might of mentioned that he, he may have been responsible for some unlawful entries at the um in within at the clinics or in the nursing housing but I can't remember if it was before or after, after the incident happened.

WELLFAIR: Okay alright thank you, um, just with regards to arrest warrants, um and search warrants, have you been involved in um approving um arrest warrants or search warrants at any time? What's the process for that?

VICARY: Ah so obviously the members have to fill out the, the um search warrant paperwork, um and they bring it up to the Superintendent to have a look at it initially to make sure it meets the requirements of the, of the legislation um we then if we're satisfied that it meets the requirements then we endorse the um the warrant and then they take it to a Justice of the Peace or a, or Judge to actually have it approved.

WELLFAIR: Okay, Wayne do you have any questions about that?

NEWALL: No.

WELLFAIR: Alright um.

VICARY: There's a search and emergency stuff as well but the members can do that without a warrant and they can do phone warrants and yup.

WELLFAIR: Okay, alright. Look that's all the questions that I have with regards to your involvement or knowledge um is there anything that we haven't spoken about that you believed that we should've asked you about or talked about?

VICARY: No I don't think so, I think you know like I said I haven't and even up until now, like I tried not to sort of get too much involved in it because you know there's a process that happens and you know, I think we have to just allow that to take it's course so, um, no I don't think I've had any particular influence over anything so I think-

WELLFAIR: Is there anything you think we should be aware of?

VICARY: No I don't think so, nothing that would affect the criminal side of thing so.

WELLFAIR: Okay, thank you. Okay and lastly is there anything that you want to ask me before we close off, on the record?

VICARY: Um no not really, the process is the process and we'll work from there.

WELLFAIR: Alrighty, we're gonna' annex these documents prior to ah finishing the actual recording.

VICARY: Yeah, so you can have that, I will go and grab those other ones for you.

NEWELL: If you grab that, we'll wait for you. Pass that over to me.

WELLFAIR: And just for the record ah, the Superintendent just left the room to go to the printer to pick up some uh documents and she's now re-entered the room.

VICARY: So this is the one that was on there that may have been superseded now, so this is the um equipment register.

WELLFAIR: Okay.

VICARY: But Lee will probably, any have a one that superseded that one.

WELLFAIR: Okay.

VICARY: Ah this is the business case to replace tactical equipment that we discussed, um and there's – so this was in relation to the, I don't know if this is the document with the final approval, approvals but it may have been. – Not cheap having these people ha, alright there's probably, there was one thing I did actually recommend to Jo' to the Superintendent NOBBS when he's phoned me the first time, ah I did actually suggest that um he could perhaps take ah if Paddy McCORMACK was the ah going that they could perhaps take the drone, um by my understanding is Paddy wasn't available to go so they didn't end up doing that.

WELLFAIR: Yeah okay.

VICARY: That's probably not very helpful, just popped in my head.

NEWALL: Okay I might just begin, um Annexure A is a total of fourteen pages, Um standard operating procedures, the Alice Springs Immediate Response Team. Annexure B is a total of five pages which is the equipment register, and Annexure C will be, what would you call that documentation?

VICARY: So this is the business case to replace ah tactical equipment for the IRT.

WELLFAIR: If you could just sign Annexure A just saying that that's the document there the fourteen pages.

VICARY: So there's twenty pages back to back on Annex C.

NEWALL: Twenty double-sided pages is Annexure C comprising of business case.

VICARY: And then this is the email from Brad saying that he was gonna' be out –

NEWALL: Annexure D is a single page email print out from Bradley CURRIE sent to a number of people including Pauline VICARY dated the 8th of November 2019 at 0909 hours.

VICARY: And this is the one in relation to that Paddy to Judy -Julie, so it went to Julie FROST and it was cc'd to Alistair GALL, Jason LOCK Lee BAUWENS, Sean FURNISS, Daryl KERR, myself Tony HAWKINGS and Jody NOBBS, um and it was most of those people are the Watch Commanders, ah Tony HAWKINGS was probably the senior member at of the senior of the four members, so him and um, Ad- Adam EBERL are probably the most senior members in the IRT met- group that went out to Yuendumu.

NEWALL: Okay so that email dated the 9th of November 1624 hours is a total of one page that becomes Annexure E. That's it.

WELLFAIR: Okay um just to finish off if you could read the part in the box there for me please if you agree with it.

VICARY: I further state that this declaration is true and I am aware it is an offence to make a statutory declaration that is false in any material particular, I make this declaration in Alice Springs on the 30th of November 2019.

WELLFAIR: That's it.

VICARY: (inaudible).

WELLFAIR: I Detective Sergeant Alan WELLFAIR of the Northern Territory Police state I have witnessed the recording of this declaration in

its entirety, my business address is SIU Darwin my contact phone number is [REDACTED], the time is now 1415 on Saturday 30th of November 2019 this concludes the recording.

OATHS, AFFIDAVITS AND DECLARATIONS ACT 2010

ANNEXATION CLAUSE

Section 19(3)

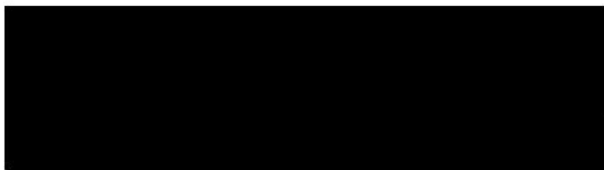
The following documents are referred to in the statutory declaration
of

PAULINE VICARY.

as Annexure A being a total of 14 pages.

Declared at Alice Springs on:

Saturday the 30th November 2019.



Witness:

Before me:



D/A/Sgt Alan WELLFAIR 3052

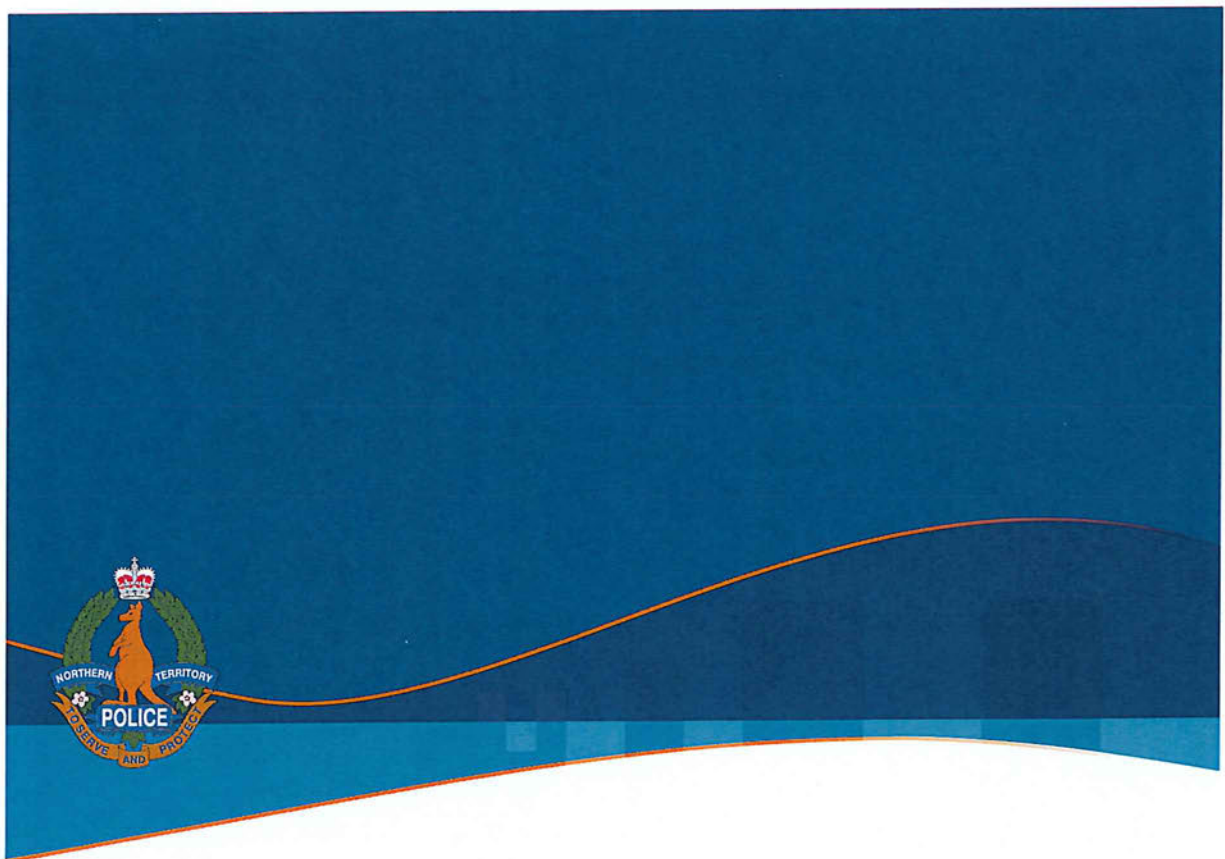
Special References Unit

Northern Territory Police

0

Standard Operating Procedures

Alice Springs - Immediate Response Team



These instructions are issued under the authority of the Commander Southern Command and can only be altered with the direct permission of the Commander Southern Command in consultation with the Commander, Specialist Service Command.

They supersede all other Standing Operating Procedures (SOP's) or similar instructions.

They are to be applied with consideration to Police General Orders and relevant policies, procedures and legislation.

The IRT is a Command asset, managed within the Alice Springs Division.

Mike Williams
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Alice Springs - Immediate Response Team

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The Alice Springs Immediate Response Team (IRT) has been established in recognition of the need for Alice Springs and Southern Command to have a capability that is able to respond to critical incidents where accepted tactics of cordon, contain and negotiate have failed or been unsuccessful, the Territory Response Group (TRG) are not able to respond within a suitable time frame to resolve an incident, and the nature of the incident is such that an urgent police response is required to prevent loss of life or serious injury.

The IRT is a part time capability comprised of officers who have been provided skills enhancement training above that of a front line general duties officer to enable them to respond to critical incidents. The IRT are not trained to the level of a Police Tactical Group (PTG) nor are they expected to fulfill this role, they will however when circumstances dictate be required to utilize the skills and training they have been provided.

PART 1: OPERATIONS AND DEPLOYMENT

1.1. HIGH RISK DEPLOYMENT

Any High Risk deployment of the IRT requires Assistant Commissioner approval. The IRT will provide an initial response following liaison with the TRG Tactical Commander, in a cordon contain and negotiate capacity, with an arrest / surrender and Immediate Emergency Action (IEA) capability.

1.1.1 Unplanned Operations

Unplanned incidents are those where no prior notice of the incident has been given, and the nature of the incident requires an immediate police response.

These may include but are not limited to:

- a siege where a hostage/s have being taken
- active shooter
- barricaded person
- civil disorder where death or injury has or is likely to occur

Unplanned High Risk incidents are primarily the responsibility of the TRG, however the IRT can deploy in advance following the approval from an Assistant Commissioner. All plans and actions must be developed in consultation with approved by the TRG Tactical Commander before being presented to the Forward Commander. The Tactical Commander will provide advice and determine whether a TRG response is required.

The exception to this is in response to an active armed offender incident. In this instance the IRT may be deployed by the Watch Commander as soon as practicable. The Commander Southern, Assistant Commissioner Southern Operations, and Tactical Commander must be advised as soon as practicable.

1.1.2 Planned Operations

Planned High Risk operations involve the targeted arrest of offenders, rural surveillance, and the execution of search warrants where the risk assessment identifies the operation as high risk.

Planned high risk operations are the responsibility of the TRG. Any requests to the IRT for support in a high risk planned operation must be referred to the OIC TRG who can then make an appropriate assessment of the tasks and the risks, and determine the role of the IRT in the operation.

1.2. GENERAL SUPPORT OPERATIONS

1.2.1. Support to other units

IRT are available to assist other units including, but not limited to:

- expedient search warrant entry
- assistance in the arrest of violent offenders
- assistance in the arrest of persons evading police or have escaped lawful custody
- assistance to Southern Command in conducting targeted operations
- assistance in the arrest of armed offenders (no firearm involved)
- re-establishing order following civil unrest
- Southern Command support at large scale community disorder
- assistance with search and rescue operations

Approval for deployment of the IRT is through the Commander Southern and TDS (TDS are to notify Commander Southern as soon as possible of the request and approval).

OIC IRT should discuss with the relevant Superintendent or Watch Commander, the purpose and scope for IRT involvement.

With the approval of Commander Southern the IRT are also available to provide general support to other operations or capabilities including Search and Rescue Operations and Dignitary Protection or other security operations.

1.2.2. Debriefing

Debriefs will be completed and documented at the conclusion of each operation, with any issues or recommendations being forwarded to the Alice Springs Divisional Superintendent and the Superintendent Territory Support and Specialist services.

PART 2: PREPAREDNESS

2.1 OPERATIONAL READINESS

Responding to urgent situations is a core function of the IRT. In order to perform this role effectively, a high standard of operational readiness is to be maintained at all times. It is expected that a turn out time of 40 minutes at each call out will be achieved.

2.1.1 On Call

On call allowances **will not** be paid to members and participation in the unit is voluntary, and in addition to their primary policing role.

Member will be entitled to penalty rates and other relevant conditions under the consent agreement.

It is expected that members of the unit are reasonably available to respond to call outs as required, and team leaders should be advised if members will not be available for extended periods.

2.1.2 Call Out Procedures

Approval for call out of the IRT should be gained from the Territory Duty Superintendent (TDS) or the Commander, Southern Command.

The number of members required is to be determined by the TDS or Commander Southern in consultation with the OIC IRT, and based on the nature of the call out.

The OIC IRT will be the primary contact, with the 2IC as the secondary contact. It is the responsibility of the OIC to ensure the correct approvals have been sought and that the team members have been contacted by phone to attend.

Members are not to attend if they have consumed alcohol in the preceding eight hours.

2.1.3 Personal Equipment

It is the responsibility of each member to ensure that their personal equipment and weapons are serviceable and available at all times when on duty and if responding to a call out. It is the members responsibility to clean and inspect equipment after use.

2.1.4 Firearms

Each member is responsible for maintaining their personal issue firearms. Firearms must be serviceable, oiled and ready for use at all times. Members should ensure all torches, and any other attachments are functioning prior to deployment. Firearms safety principles must be adhered to at all times.

2.1.5 Ballistic Vest and Helmet

Each member is issued a Ballistic vest and helmet.

Vest setup - minimal requirements:

A member may set up their vest in whatever configuration they deem comfortable and practical, however each members vest must have the following:

- front and rear ballistic plates (where possible)
- ability to carry 1 spare glock magazine (unless on belt or low order)
- ability to carry 2 spare M4 magazines (unless on belt or low order)
- camel bak
- ability to carry MOE tools
- pistol holster (if member not wearing belt or low order)
- radio pouch
- comms kit

2.1.6 Deployment to operations:

At any time IRT members may be called upon to travel anywhere within the Command at short notice. Every member is to ensure they have the following equipment available:

- Swag and bedding
- Clothes suitable for any location at any time of year.
- Food supplies

Members are not entitled to the Camping Allowance

2.1.7 Individual Skills

Each member is responsible to ensure:

- they are current in OSTT and IRT qualifications
- that they inform their Team Sgt no less than 6 weeks away from expiring in a qualification to allow for requalification to be scheduled
- that they are proficient in all IRT basic skillsets

2.1.8 Individual Dress

High Risk — Uniform / cams depending on the nature of the incident

Training — Uniform / cams depending on the nature of the training

General response — Uniform

PART 3: TRAINING

3.1 TRAINING REQUIREMENTS

3.1.1 IRT member re-qualifications

Each IRT member must requalify in the following every 12 months:

- Less Lethal Shotgun

Each IRT member must requalify in the following every 6 months:

- IRT range shoot
- IRT Close Quarter Tactics (CQT) 5 room test

These skills are considered the basic drills needed to remain proficient in the core functions of IRT.

All training carried out is to be directed towards achieving the Performance Objectives applicable to the IRT. To achieve this, it is intended to formalise the recording of all training, results, and faults, with the view of improving operational efficiency of members of the IRT.

TRG have committed to providing an annual validation of equipment, training and tactics, and IRT members will be tested and evaluated to ensure a proficient standard is maintained. IRT members must pass the annual assessment to remain on the unit.

3.1.2 Less Lethal Shotgun

IRT members have been trained and approved for the use of less lethal impact munitions, specifically the bean bag shotgun.

3.1.3 Less than Lethal Shotgun Requalification

IRT members must requalify annually in the less than lethal shotgun in a TRG approved assessment by a certified TRG member. This requalification will occur during the revalidation and annual assessment process.

3.1.4 Method of Entry

All members are trained at a basic level in manual Method of Entry (MOE). The carriage of MOE equipment and the specific roles will be directed by the team leaders.

It is the responsibility of Team Leaders to ensure that they have the necessary MOE equipment and skills within their team should an IEA be required.

3.1.5 Training schedule

One training day per five week roster will be provided for IRT training. It is expected that IRT members will attend these days to remain at a proficient standard.

Should additional training time or days be required then the OIC IRT is to discuss this with the Superintendent Alice Springs Division and the Commander Southern Command, to ensure that frontline operations are not impacted.

3.1.6 Responsibilities

It is the responsibility of the OIC, 2IC and Team Leaders to:

- Conduct a training needs analysis and training evaluation on the members in their team and be aware of their level of skill and competency
- ensure the skill level and competency of each member is maintained
- Participate and oversee training at monthly training days
- Ensure each member of their team is current with all OSTT and IRT re-qualifications
- Develop training aims and a training program for each roster period based on the analysis and evaluation
- Implement, monitor and conduct on going revision of the program to ensure it is meeting training aims
- Oversee the correct and safe conduct of any training undertaken in line with Occupational Health and Safety requirements and this SOP

It is the responsibility of the members to:

- Ensure they are available for at least one training day per roster
- Maintain their competency level for each evaluated skill
- Identify their own areas for improvement and seek advice as required
- Display professionalism, punctuality, enthusiasm and desire for continuous improvement both individually and for IRT

3.1.6 Training Records

Records of all skills enhancement training delivered by TRG will be recorded on the TRG SPECTR training database, normal training records relating to OSTT and other qualifications will still be recorded on the ADAPT system.

3.1.7 Conducting Training

The OIC's responsibilities include but are not limited to:

- Ensuring one training day is assigned each roster
- Ensuring all members are rostered at least one training day per five week roster
- Ensuring that where additional training needs are identified, these are discussed and negotiated with the Superintendent Alice Springs and the Commander, Southern Command.
- Assigning a conducting officer (this can be the Command training officer) for each training day
- Ensuring the training has clear aims and objectives and is well structured
- Ensuring a qualified firearms instructor or range officer conducts any live fire or simmunition training

The Conducting Officer responsibilities include but are not limited to:

- Organising / overseeing the training
- Ensuring the participants have the correct level of skill and knowledge base to participate in the training
- Identifying the purpose of the training to the participants and outlining the aims and objectives
- Conducting a walk through of the training venue for any hazards that may be present and informing the participants and other DS staff if present of those identified hazards

- Informing the participants what dress and equipment is required and also the type of ammunition / simmunition they will be using
- Conducting a safety check of the participants weapons and kit
- Overseeing the health and safety of participants in relation to heat, hydration and fatigue
- Appointing a safety officer for each exercise
- Inputting the training onto SPECTRE
- Ensuring the Conducting Officers Safety brief is read out before any training is conducted

PART 4: ADMINISTRATION

4.1 RESPONSIBILITIES

4.1.1 Officer in Charge responsibilities

- the overall management of IRT.
- approval of Paysheet submissions for IRT operations
- approval of OT for IRT operations
- rostering one training day per five week roster and negotiating change of duties
- ensuring compliance with the determination
- assessing and approving purchases within the relevant delegation
- preparing and presenting relevant business cases for equipment / training / tactics
- ensuring any use of force / statutory declaration and debrief requirements are complete post operation

4.1.2 IC responsibilities (may be delegated where appropriate)

- organizing training days and ensuring mandated training is up to date
- ensuring SPECTRE is updated at the conclusion of each training
- Maintaining the inventory and overseeing the maintenance of equipment
- Maintaining the base quantity of ammunition within armoury to meet training and operational requirements
- Maintaining records of all IRT operations including which members have attended
- Maintain records of members personal issue equipment.

4.2 BEHAVIOUR I PERFORMANCE

The IRT will be expected to have a higher standard of tactical awareness and weapons handling skills than general duties members. It is expected that IRT members display a high standard of professionalism and behaviour fitting their role.

It is expected that members are performing to a high standard in their primary role and that their participation in the IRT is not detrimental to this performance.

Members who are subject of a performance improvement plan in their primary role will be stood down from IRT for the duration of the plan, until they have demonstrated they can perform to an acceptable standard.

Members who are the subject of disciplinary action will be stood down during the investigation or subsequent penalty period at the discretion of the Commander, Southern Command, in consultation with the OIC IRT and Alice Springs Divisional Superintendent.

Members who are the subject of a DVO will be stood down for the duration of the order and access to the armoury and equipment / briefing room will be removed. Reinstatement will be reviewed by the OIC IRT in consultation with the Divisional Superintendent.

The OIC in consultation with the Divisional Superintendent may at any time stand down a member who, due to personal or stress related issues should not be put into the tactical environment.

PART 5: GENERAL

5.1 PERSONAL ISSUE EQUIPMENT

Members are personally issued with equipment to allow them to perform their required duties. Care and recording of this equipment is of paramount importance to allow the group to function in an effective and efficient manner.

The items of personal kit will be recorded on an equipment register and each member is accountable for their issued items.

Team Leaders are to inspect the cleanliness of individual weapons and kit inspections on an adhoc basis. Deficiencies in member's kit are to be immediately rectified.

Vests may have loaded operational magazines in the magazine pouches however no exposed rounds or loaded magazines can be placed on the rack by themselves. Any other ammunition will be stored in the cage in the Equipment I Briefing Room

5.2 GENERAL EQUIPMENT

No equipment is to be loaned outside the IRT without the prior consent of the OIC.

The Equipment I Briefing Room is to be kept tidy at all times, with ammunition being stored in the cage.

The armoury is to be kept tidy at all times

Members must also be aware of the following requirements:

- If a member is going on leave for longer than 4 weeks they should remove battery's from their torches and sights from their weapon and remove ammunition from their magazines. This prevents possible corrosion with the battery's and fatigue on the magazine springs
- Members should rotate their operational magazines every 3 months to prevent fatigue on the magazine springs
- Weapon lights are to be checked prior to deployment
- Radios must be left in the charger so they can be maintained.
-

5.3 DAMAGE

If any member damages, or discovers any damaged or non-functional equipment they are to immediately report it to a Team Leader and is to be rectified as a matter of priority.

5.4 VEHICLES

The IRT will use vehicles from the Alice Springs Police Station fleet. The type and number of vehicle utilized will be dependent on the duties and tasks allocated to the IRT.

5.5 DAMAGE TO VEHICLES

Any damage to vehicles being used by the IRT will be reported in compliance with the relevant General Order and normal policies and procedures.

5.6 ARMOURY

Located in the basement of the new station next to the property office.

This armoury will be is for the storage of AR15's, Glocks, shotguns, rifles and TRG's distraction devices and chemical munitions.

The armoury equipment register will be maintained by the 21C or their delegate.

5.7 AMMUNITION STORE

Located in the secure cage within the Equipment / Briefing Room in the Watch House compound.

Members are to ensure the ammunition store is kept neat and tidy. If it is noticed that ammunition numbers are getting low they are to advise the 21C who will arrange for more ammunition to be ordered.

5.7.1 Storage and use

Ammunition taken by a member is the responsibility of that individual member. Ammunition is not to be left loose in kit bags. Loaded magazines can only be stored in the Ammunition store in the armoury, or in the magazine pouch on the ballistic vest.

Ammunition will not be used for anything other than operational or training purposes.

The Armoury is to store the minimal amount of the following ammunition:

- .223 training no less than 500 rds
- .223 operational no less than 100 rds
- .308 operational / training no less than 100 rds
- .40cal training no less than 500 rds
- .40 cal operational no less than 100 rds
- 12 gauge shotgun no less than 50rds
- Bean bag shotgun no less than 50rds

All Less Lethal munitions **must** be clearly marked and stored separately from lethal ammunition.

5.8 EQUIPMENT / BRIEFING ROOM

Body armour and load bearing vests are to be neatly stored on the provided shelving.

Each member is personally responsible for the condition, maintenance and storage of their own kit.

Spare batteries, gas mask filters and other ancillary equipment will be made available for members as required. Members are not to tamper, borrow or use another members equipment without their express permission.

5.9 FIREARMS

Members of the IRT are issued with an AR15 on a personal issue basis for operational use only.

Security of issued firearms is of paramount importance. Firearms must not be left in any position where it could be stolen or handled by any person outside of the IRT.

The mechanisms of IRT firearms must not be altered or interfered with in any way, unless by a qualified armourer.

No Police issue firearms are to be in the possession of members whilst off duty.

All firearms are to be clean and serviceable at all times. Maintenance checks should be done on the firearms during the cleaning process, with any major faults brought to the attention of the OIC or 2I/C. Minor repairs such as tightening of screws, replacing worn tape, replacing blown globes etc can be attended to by the member.

Faulty weapons must clearly tagged as unserviceable.

Inventory checks of the armoury and all IRT firearms are to be conducted monthly.

Where a member finds a major fault with a firearm, the following instructions will apply:

1. The fault will be brought to the attention of the OIC or 2I/C
2. A Transfer of Assets form is to be completed for the **whole of the weapon** (not just the parts).
3. The faulty weapon, along with a Transfer of Assets Voucher, will then be taken to the Police armoury.
4. On recovery of the weapon from the Police Armoury, it will be ascertained whether the weapon has been test fired.
5. The assigned member to that weapon or another person designated should ensure that the weapon is test fired as soon as practicable.
6. The weapon will not be put back into service until the assigned member to that weapon is satisfied it is operationally sound.

5.10 UNIFORM

Members are responsible for the upkeep and security of issued IRT uniform and will be held accountable for missing items. In the event of the loss of equipment, the OIC is to be advised.

Members are only to wear and use approved and issued equipment.

5.11 AUDITS

A full audit of the IRT equipment will be conducted annually as part of the Alice Springs Station Audit.

OATHS, AFFIDAVITS AND DECLARATIONS ACT 2010

ANNEXATION CLAUSE

Section 19(3)

The following documents are referred to in the statutory declaration
of

PAULINE VICARY.

as Annexure B being a total of 5 pages.

Declared at Alice Springs on:

Saturday the 30th November 2019.



Witness:

Before me:



D/A/Sgt Alan WELLFAIR 3052

Special References Unit

Northern Territory Police

04 

	SMITH & WESSON	MP15		.223	NEW	
	SMITH & WESSON	MP15		.223	NEW	
	SMITH & WESSON	MP15		.223	NEW	
	SMITH & WESSON	MP15		.223	NEW	
	SMITH & WESSON	MP15		.223	NEW	
	30 SHOT MAGAZINES			.223	GOOD	

QTY	SCOPES	MODEL	SERIAL NUMBER	SIZE	CONDITION	LOCATION
	NIKKO STIRLING	Nil		4 X 40	AVERAGE	
	NIKKO STIRLING	Nil		4 X 32	AVERAGE	
	NIKKO STIRLING - SPECIAL	Nil		4 X 40	AVERAGE	
	HELLA SUPER	Nil			AVERAGE	
	LIGHT	Nil		4 X 40	AVERAGE	
	TASCO	Nil		N/K	AVERAGE	
	TASCO PRO POINT	Nil		N/K	AVERAGE	

QTY	DESCRIPTION	MODEL	SERIAL NUMBER	SIZE	CONDITION	LOCATION
	FIRST AID KIT				GOOD	
	.223 MAGAZINES	0.223	N/A	N/A	GOOD	

	GAS MASK FILTERS				NEW	
	RIFLE BIPOD				AVERAGE	
	GAS MASK FILTERS	MIL B-131F			NEW	
	LARGE MEDICAL KITS	BLACK PACK			GOOD	

QTY	DESCRIPTION	MODEL	SERIAL NUMBER	SIZE	CONDITION	LOCATION
	9 BANG STUN GRENADES	NIC-99/12-24			NEW	
	2 BANG STUN GRENADES	NIC-99/12-09			NEW	
	ENCLOSED AREA CARTRIDGE	FERRET SGA-400			NEW	
	MPG BLANK LAUNCH CARTIDGE	C-200		12 GUAGE	NEW	
	BARACADE PENETRATING CARTRIDGE	FERRET SGA-100			NEW	
	CS 40 MM DELAY		N/A	40 MM	NEW	
	CB ESCAPE HOODS				NEW	
	SOUND AND FLASH CARTRIDGES			40 MM	NEW	

	PARACHUTE FLARES			40 MM	NEW	
	WINDOW LADDER				GOOD	

QTY	BOMB GEAR	MODEL	SERIAL NUMBER	SIZE	CONDITION	LOCATION
	INSPECTION MIRROR	ALLEN	NIL		GOOD	
	BOMB RAKE CASES				GOOD	
	POLAROID 803 FILM	POLAROID		15 PER BOX	NEW	
	STINGER DETONATOR	SB10			GOOD	
	SHRIKE DETONATOR				GOOD	
	XRAY MACHINE IN BLACK CASE				GOOD	
	HOOK AND LINE	ALLEN			GOOD	
	DRUM ELECTRIC CABLE				GOOD	
	LARGE RUBBER TORCH				GOOD	
	SMALL RUBBER TORCH				GOOD	
	PIPE BOMB ROUNDS				NEW	
	RAKED PISTONS				NEW	
	RAKED CARTRIDGES				NEW	

	BOMB SUIT				GOOD	
	BOMB HELMET				GOOD	

QTY	DESCRIPTION	MODEL	SERIAL NUMBER	SIZE	CONDITION	LOCATION
	LARGE SCRIM				GOOD	
	BOXES FILM	POLAROID 803			NEW	
	XRAY MACHINE				GOOD	
	FILM PROCESS UNIT				GOOD	
	BOMB SUIT	SR55			GOOD	
	BOMB HELMET				GOOD	
	CBR KITS				GOOD	

No.	PORT GEAR	MODEL	MISSING COMP.	DESCR	CONDITION	LOCATION
	PORT GEAR		BELT LOOP	COMPLETE	GOOD	
	PORT GEAR		SAFETY GLASSES / RIGGERS GLOVES	*****	GOOD	

	PORT GEAR			COMPLETE	GOOD	
	PORT GEAR		BELT LOOP / ELBOW GUARDS	*****	GOOD	
	PORT GEAR		BELT LOOP	*****	GOOD	
	PORT GEAR			COMPLETE	GOOD	
	PORT GEAR		TACTICAL GLOVES / SAFETY GLASSES	*****	GOOD	
	PORT GEAR			COMPLETE	GOOD	
	PORT GEAR		FOREARM PROTECTORS / SHOULDER PROTECTORS / GOGGLES	*****	GOOD	
	PORT GEAR			COMPLETE	GOOD	

	PORT GEAR		BELT LOOP	*****	GOOD	
	PORT GEAR			COMPLETE	GOOD	
	PORT GEAR			COMPLETE	GOOD	
	PORT GEAR		BATON	*****	GOOD	
	PORT GEAR		GOGGLES	*****	GOOD	
	PORT GEAR		BELT LOOP	*****	GOOD	
	PORT GEAR			COMPLETE	GOOD	
	PORT GEAR		BELT LOOP	*****	GOOD	
	PORT GEAR		BELT LOOP	*****	GOOD	
	PORT GEAR		SAFETY GOGGLES	*****	GOOD	
	PORT GEAR		BELT LOOP / BATON	*****	GOOD	
	PORT GEAR			COMPLETE	GOOD	
	SHORT SHEILDS			18	GOOD	
	LONG SHEILDS			6	GOOD	

QTY	CORDON GEAR	MODEL	S/NUMBER	DESCR	CONDITION	LOCATION
	BALLISTIC SHIELD				GOOD	
	MOTOROLA RADIO	TRS-P2681	320CLK1445		GOOD	
	MOTOROLA RADIO	TRS-P2682	320CLK1444		GOOD	
	MOTOROLA RADIO	TRS-P2685	320CLK1447		GOOD	
	MOTOROLA RADIO	TRS-P2684	320CLK1446		GOOD	
	MOTOROLA RADIO	TRS-P2680	320CLK1448		GOOD	
	MOTOROLA RADIO	TRS-P2683	320CLK1449		GOOD	
	CHEST COMMUNICATORS				NEW	
	CPP TAC EARPEICES				NEW	
	RADIO MICRPHONES	PMMN4045B			NEW	
	RADIO PIN KEYLOADERS	NTN8613C			NEW	

	CORDON AND CONTAINMENT KIT	N/A	BALLISTIC HELMET / LOAD BEARING VEST / BEANIE / ELBOW & KNEE PROTECTORS	GREEN CANVAS BAG COMPLETE	GOOD	
	CORDON AND CONTAINMENT KIT	N/A	BALLISTIC HELMET / LOAD BEARING VEST / BEANIE / ELBOW & KNEE PROTECTORS	GREEN CANVAS BAG COMPLETE	GOOD	
	CORDON AND CONTAINMENT KIT	N/A	BALLISTIC HELMET / LOAD BEARING VEST / BEANIE / ELBOW & KNEE PROTECTORS	GREEN CANVAS BAG COMPLETE	GOOD	
	CORDON AND CONTAINMENT KIT	N/A	BALLISTIC HELMET / LOAD BEARING VEST / BEANIE / ELBOW & KNEE PROTECTORS	GREEN CANVAS BAG COMPLETE	GOOD	

QTY	DESCRIPTION		BOX		CONDITION	LOCATION
	ELBOW PAD	BROWN	2		GOOD	
	KNEE PAD	BROWN	2		GOOD	
	FIRST AID KIT	SMALL	2		GOOD	
	SILVA COMPASS	CLEAR	2		GOOD	
	PACE COUNTERS	CHROME	2		GOOD	
	BEANIE	BLACK	2		POOR	
	ERASER		2		GOOD	
	ENSIGN GPS	YELLOW / BLACK	2		AVERAGE	
	CAM CREAM		2		GOOD	
	EAR SETS		2		GOOD	
	SUNSCREEN		2		GOOD	
	RH GLOCK HOLSTER	BLACK	2		NEW	
	LH GLOCK HOLSTER	BLACK	2		GOOD	

	SHORT ASP BATON	BLACK	2		NEW
	LOAD BEARING VESTS	BROWN	1		GOOD
	SLING POUCH	BROWN	1		GOOD
	DESCRIPTION				CONDITION
	ROLL OF TELEPHONE CABLE	OFF WHITE			AVERAGE
	ROLL OF TELEPHONE CABLE	GREEN			AVERAGE
	ROLL EXTENSION CABLE	GREY			POOR
	BRIEFCASE TELEPHONE SYSTEM	SILVER ALUMINIUM			GOOD
	BRIEFCASE SPEAKER / HEADSET	GRAY PLASTIC			GOOD
	NEGOTIATOR DUFFEL BAG	BROWN			GOOD
	SMALL WHITE BOARDS	WHITE ALUMINIUM			GOOD
	DESCRIPTION				CONDITION
	LOCK UP STRATCO CABINET				NEW
	5 SHELF RACKS				NEW
	BLUE PLASTIC LOCK UP BOX				GOOD
	5 SHELF RACKS				GOOD
	METAL LONG STORAGE BOXES				AVERAGE
	K TOOL				NEW
	DOOR HANDLE TOOL				NEW
	SLEDGE HAMMERS				NEW
	LAMINATED GLASS PULLER				NEW
	KNOCK KNOCK				NEW
	AXE				NEW
	BOLT CUTTERS				NEW

OATHS, AFFIDAVITS AND DECLARATIONS ACT 2010

ANNEXATION CLAUSE

Section 19(3)

The following documents are referred to in the statutory declaration
of

PAULINE VICARY

as Annexure C being a total of 20 pages.

Declared at Alice Springs on:

Saturday the 30th November 2019.



Witness:

Before me:



D/A/Sgt Alan WELLFAIR 3052

Special References Unit

Northern Territory Police

04 

File N°:

Document N°:



Chief Financial Officer Operational Support Directorate

To: EDOSDI Willis

Southern have demonstrated over
\$0.5m p/a savings on operating costs
relating to Greaterex Power + Housing
costs. As such the purchase of this
important equipment, as a multi-year
investment, for only \$40k is supported.
Despite this, Southern to manage
budget carefully are defer any
unnecessary expenditures.

- Briefing note required please
- Provide memo and draft response
- Provide advice and recommendations
- For Information - advice to your staff
- For appropriate action

Signature

23/8/19

Tagell, Sanna

From: Morgan, Rachael
Sent: Thursday, 8 August 2019 15:37
To: Tagell, Sanna
Cc: Mitchell, Sam
Subject: RE: 04:ED19:17978 IRT Tactical Equipment

Good afternoon Sanna,

My apologies for the delayed reply. The Business Case makes reference to the requirement to consult with ICNNT, however under the Procurement Rules there is a specific exemption for protective clothing including ballistic armour, helmets, webbing and load bearing equipment. However, this exemption can only be used if the equipment is only available from a sole supplier. If the goods can be procured from more than one supplier then ICNNT consultation will need to occur and a certificate of exemption will also need to be completed and approved by the delegate.

Happy to discuss.

Kind regards,

Rachael Morgan | Procurement and Supply Manager
Logistics/Procurement and Supply Section | NT Police, Fire and Emergency Services
Peter McAulay Centre, Berrimah, Northern Territory
PO Box 39764 Winnellie NT 0821
p... (08) 8922 [REDACTED] | m... [REDACTED] | e... [REDACTED]@pfes.nt.gov.au | www.pfes.nt.gov.au

Strategy 2023: Prevention. Integrity. Unity.



From: Tagell, Sanna
Sent: Friday, 2 August 2019 10:48 AM
To: Kelly, Paul <[REDACTED]>; Mitchell, Sam <[REDACTED]@pfes.nt.gov.au>; Morgan, Rachael <[REDACTED]>
Cc: Gilmour, Jessie <[REDACTED]>
Subject: 04:ED19:17978 IRT Tactical Equipment

Good Morning All,

Please find attached.

Are you able to provide some comment on the above mentioned file?

Thank you

Sanna Tagell | Executive Assistant to Mick (Michael) Nelson Willis ASM
Executive Director, Operational Support Directorate | NT Police, Fire and Emergency Services
6th Floor NAB Building, 71 Smith St, Darwin
PO BOX 39764, Winnellie NT 0821
P: (08) [REDACTED] | E: [REDACTED]@pfes.nt.gov.au | www.pfes.nt.gov.au

Strategy 2023: Prevention. Integrity. Unity.



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Northern Territory Police



FILE NOTE

Commander
Southern Command

BSM – Admin Support Unit

Nancy

Please note request from the Office of the Assistant Commissioner – Regional Operations and Road Policing.

Information is specifically requested in relation to funding capacity and implications

Regards

Jody NOBBS
A/Commander
Southern Command



FILE NOTE

To: A/ASCOM Currie **TRM file:** 04:EF19:1945

From: Senior Business Manager, Southern Command **TRM doc:** 04:D19:2658

SUBJECT: Southern Command – Immediate Response Team – Covering Report to Business Case – IRT Tactical Equipment **Date:** 25 July 2019

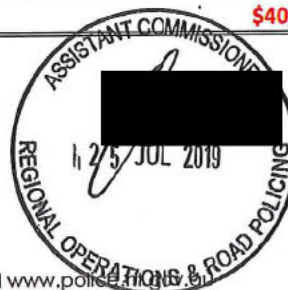
On 24 July 2019, A/Assistant Commissioner Regional Operations, Mr Bradley Currie, met with Senior Business Manager Southern Command, Ms Nancy Parsons, to discuss budget availability to support the purchase of the identified IRT Tactical Equipment.

Given the WH&S implications associated with this matter – key consideration has been given to support the allocation of funds from within. Funds from the 2019/20 Southern Command budget have been re-directed to meet proposed funding costs. A break-down of where funds have been re-directed from is detailed in the table below;

Cost Code Name	Cost Code Number	Standard Class Description	Proposed 2019-20 Allocation	Deduction for IRT	Updated 2019/20 Budget Allocation
Alice Springs Police Station	16EABA01	Clothing	\$57,000	\$7,000	\$50,000
		Other Equipment Expenses	\$58,000	\$12,000	\$46,000
Southern Mounted Police	16EABA05	Other Equipment Expenses	\$13,000	\$3,000	\$10,000
Santa Teresa Police Station	16EACA02	Other Equipment Expenses	\$2,500	\$700	\$1,800
Ntaria Police Station	16EACA05	Other Equipment Expenses	\$4,300	\$300	\$4,000
Yuendumu Police Station	16EACA07	Other Equipment Expenses	\$8,500	\$1,000	\$7,500
Harts Range Police Station	16EACA09	Other Equipment Expenses	\$6,000	\$1,000	\$5,000
Ti Tree Police Station	16EACA10	Other Equipment Expenses	\$8,000	\$3,000	\$5,000
Kintore Police Station	16EACA11	Other Equipment Expenses	\$7,000	\$1,000	\$6,000
Tennant Creek Police Station	16EADA01	Other Equipment Expenses	\$30,000	\$1,000	\$29,000
Ali Curung Police Stn	16EADA04	Other Equipment Expenses	\$7,500	\$2,500	\$5,000
Avon Downs Police Station	16EADA05	Other Equipment Expenses	\$5,500	\$500	\$5,000
Borroloola Police Stn	16EADA07	Other Equipment Expenses	\$20,000	\$7,000	\$13,000
TOTAL				\$40,000	

Kind regards

Nancy Parsons
Senior Business Manager, Southern Command



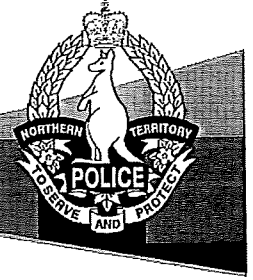
Noted/Approved.

SOUTHERN COMMAND – IMMEDIATE RESPONSE TEAM –BUSINESS CASE TO REPLACE
TACTICAL EQUIPMENT

INDEX

1. Covering Memo.
2. Business Case.
3. Annexure 'A' – IRT Risk Register and treatment Plan.
4. Annexure 'B' - Armour plate – level 4 information sheet.
5. Annexure 'C' Armour plate – level 3++ information sheet.
6. Annexure 'D' Ballistic helmet information sheet.
7. Annexure 'E' Tactical over vest information sheet.
8. Annexure 'F' Ballistic plate – level 3++ and level IV purchase quotes.
9. Annexure 'G' Tactical plate carrier purchase quote.

Northern Territory Police



memo

To: Assistant Commissioner Regional Operations and Road Policing

Trim file: 04;EF19:1945

Trim doc: 04;ED19:18950

Through: Commander Territory Support Command

From: Commander Bradley Currie

Date: 27 June 2019

Subject: Business Case – IRT Tactical Equipment

This memorandum is provided as a covering report requesting consideration of the attached business case and subsequent recommendations. The business case addresses a significant risk for the agency regarding the required tactical equipment for the Incident Response Team (IRT) located in the Southern Command. The associated risk register and treatment plan are attached however in short the vests and helmets for the group are now out of date and present a risk to the members and the agency in the case of a serious incident and the risk requires action as a matter of urgency.

The memos and business case attached provides significant information regarding the background of the IRT to assist in understanding the origins of the team. It is important to note that the IRT is a part time unit with officers being committed from the Alice Springs Division. The Southern Command is not funded for the associated equipment and training for the IRT and there is a need to consider an increase in funding to enable ongoing equipment replacement programs or the identification of a funding source to maintain the IRT equipment and ongoing training. The IRT is seen as a crucial requirement for the agency and in the current environment requires the appropriate equipment and training to safely fulfil the mandate of the unit.

It is acknowledged that urgent costs are associated with the replacement helmets and vests at a total cost of \$25612.56 plus freight with additional equipment and freight of approx. \$13000 to replace aging supportive equipment that is required as part of the overall replacement.

The following is recommended;

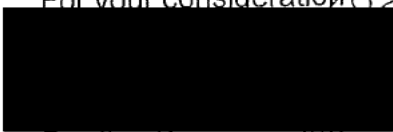
- The Commander Territory Support provides comment and advice regarding funding for tactical equipment for tactical response across the NT along with advice regarding confirmation of the equipment requested.
- The business case is approved and the equipment is procured in recognition that any delay in the funding source will continue a significant risk.

Business Case – IRT Tactical Equipment

- The funding concern be raised appropriately to identify a funding stream for the equipment.
- If a funding stream is not identified that there is recognition that the cost of the unfunded associated equipment and training will be a considerable burden for the Southern Command that will affect the command budget and the requirement to balance the 2019/20 budget allocation.

The Southern Command will commence a further business case for funding to include equipment replacement over the five year period identified and an approximate training budget for the IRT. Discussions will occur with Support Command to further this business case or identify an ongoing funding stream for the IRT.

For your consideration



Bradley Currie
Commander
Southern Command
89518816



Commander Fuller
Territory Support Command
Comment:



Endorsed / Not Endorsed

Temporary support is not funded to fit out Alice Springs. This will require a separate business case.
SUPT will provide advice on type of equipment required in Business case to ensure interoperability.



Assistant Commissioner

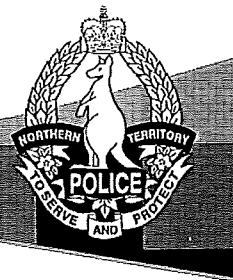
Regional Operations and
Comment:



Approved / Not Approved

Funding for equipment replacement to be discontinued across Command as proposed by SBM File note - due to urgency. Further replacement allocations over 5 years should be arranged to avoid repeat bulk finance requirements for equipment. Further submissions to be made to determine IRT future funding. (CT expenditure/grants etc)

Northern Territory Police



memo

To: ASSISTANT COMMISSIONER, REGIONAL OPERATIONS AND ROAD POLICING **PROMIS:** N/A

Through: COMMANDER, SOUTHERN

Through: SUPERINTENDENT, ALICE SPRINGS

Through: OIC, ALICE SPRINGS FRONTLINE **Trim File:** 04:EP19:1945

From: LEE BAUWENS, SGT REG. NO. 2111 **Trim Doc:** 04:EP19:17978

Subject: SOUTHERN COMMAND – IMMEDIATE RESPONSE TEAM – COVERING REPORT TO BUSINESS CASE- IRT TACTICAL EQUIPMENT **Date:** 13/6/2019

I submit this memo as a covering report to a business case for the replacement of tactical and ballistic equipment for the Immediate Response Team (IRT).

Current Situation

The IRT are the only tactical response team based in Alice Springs. There are 15 trained members included myself. I am the nominated oic of the IRT. The IRT provide a tactical response to a declared high risk situation that may occur within the jurisdiction of Southern Command. The IRT are responsible for the following tactical plans

- Cordon / Containment Intercept
- Immediate Emergency Action – IEA
- Arrest / Surrender
- Negotiator Escort / Recovery

These plans are developed in consultation with the Superintendent TRG as the Tactical Commander during a critical incident situation.

Non-serviceable equipment

Tactical vest – helmets.

To be able to fulfil this role the IRT members are equipped with a high level of personal protection in the way of tactical ballistic vests and helmets

SOUTHERN COMMAND – IMMEDIATE RESPONSE TEAM – BUSINESS CASE - EQUIPMENT REPLACEMENT.

The IRT equipment is consistent with those used by other tactical groups around Australia including the TRG in Darwin

Presently all IRT personal tactical equipment acquired at no cost from TRG are out of service date. Meaning the ballistic plates in the tactical vests need to be tested or replaced and the helmets are also non-serviceable, this has significant OHS implications for member safety. In the event there is a member injured while wearing the current vest, it is likely to result in legal ramifications for the NT Police (NTP).

The Alice Springs Divisional Risk Register has a number of risk identified for the IRT. The treatment plan for IRT 1 on the register – Failure to provide a safe work environment – adequate equipment, PPE for IRT members, has a residual rating as a significant 12. The Treatment includes the provision of this business case to replace the out of date items. This IRT Risk Register and relevant treatment plan is attached at “**Appendix A**”

Testing or replacing this equipment is costly. It is the current practice of the TRG to replace ballistic plates and not to test them, as testing costs are often more prohibitive than replacement.

Proposed purchases

Current ballistic armour plate – level IV

Current ballistic plates utilised by IRT are a level IV plate. This plate utilises a Kevlar in a plate carrier vest to achieve its rating.

Level IV armour plates are developed for military and police security forces. They are designed to defeat armour piercing ammunition as the maximum level

The ballistic plate is inserted into a tactical vest which is worn by members. A data information sheet about level IV ballistic plates is attached at “**Appendix B**”

Proposed armour plate – level 3++

It is proposed that the NTPFES purchase a level 3++ stand-alone armour plate for the IRT. The stand-alone feature means that this plate does not need any further protection to achieve its protection rating. For example a normal plate may need the tactical vest or plate carrier as they are called to contain further Kevlar inserts to achieve its rating.

This is beneficial as the plates can be adapted and used in different vests without compromising its protection. For example, the plates could be used in a subdued vest worn under the uniform if needed.

The Level 3++ stand-alone armour plate does have a lower protection rating to the level 4 stand-alone plate.

The easiest comparison to make is that the level 3++ is not rated for armour piercing ammunition. This is predominantly a military round. A data information sheet about level 3++ body armour is attached at “**Appendix C**”

SOUTHERN COMMAND – IMMEDIATE RESPONSE TEAM – BUSINESS CASE - EQUIPMENT REPLACEMENT.

In consideration for the proposed equipment I offer the following context around the role and environment of the Southern IRT.

- Armour piercing ammunition is not available to the general public and not common at all.
- Reviews of all firearms registered in the Northern Territory reveal that the calibres used indicate that level 3++ would be suitable in most cases. The level 3++ body armour and ballistic plates offer more protection than the standard issue general duties ballistic vests.
- A large number of interstate policing jurisdictions utilise level 3 protection ballistic vests. After consultation with TRG they intend to purchase level 3 ballistic vests and armoured plates when they next replace their equipment.
- Level 3++ armour is 600grams lighter per plate which essentially removes 1.2kg of weight from the member's kit and aiding their movement and endurance during deployments, and reducing muscle strain. Particularly in the extreme weather conditions that are experienced in the Southern Command.

Ballistic helmet

The Gentex TBH-IIA MC offers industry standard protection for ballistic helmets. It offers protection against handgun, fragmentation, blunt force trauma, compression and environmental threats.

It is compatible with most night vision mounts for future IRT equipment purchases. Hearing protection is also able to be used for OHS purposes

The new helmets are lighter and are also utilised by other policing jurisdictions and military forces. A data information sheet about the Gentex ballistic helmet is attached at **"Appendix D"**

Plate carrier – Tactical over vest

After evaluating what is available by Australian suppliers it is proposed that the NTPFES purchase the JPC 2.0 MC. Research consisted of practical feedback from other Australian policing jurisdictions as well as design practicality.

The JPC is a lightweight plate carrier that does not impede movement. It is modular by design and can be adjusted to suit individual sizes and tactical configuration that the user requires.

The carrier is a molly design meaning that any generic accessories can be added for example radio and magazine pouches.

It is available in multi-cam design which is the same design being implemented by NT Police as their tactical camouflage uniform and consistent with future NT branding. A data information sheet about JPC 2.0 MC Plate Carrier – Tactical over vest is attached at **"Appendix E"**

SOUTHERN COMMAND – IMMEDIATE RESPONSE TEAM – BUSINESS CASE - EQUIPMENT REPLACEMENT.

The additional pouches, round holders, weapons slings and bladder sources are all specific to the new equipment and should be purchased at the same time.

Costings / financials

Quotes from two suppliers are included, both suppliers are Australian companies. The products are imported from overseas.

There are no local Northern Territory suppliers who can complete this order. The suppliers chosen are reputable and supply products to other police jurisdictions throughout Australia.

Delivery times are acceptable as are freight costs involved in the purchase.

It is proposed that the NTPFES chose Armor Australia as the preferred supplier of the level 3++ Ballistic plate. The purchase quotes for both the level 3++ and the Level 4 Ballistic plates are attached at “**Appendix F**”.

It is proposed that the NTPFES choose Spearpoint as the preferred supplier of the ballistic helmet and tactical plate carrier, including pouches, hydration carrier and bladder, shotgun shell holders specifically designed for the tactical plate carrier. The purchase quote is attached at “**Appendix G**”.

The business case provides a table with the individual and total costings for the required equipment.

Summary

To date the IRT have achieved significant and positive results in resolving community disorder and apprehending high risk arrest targets with minimal equipment and with the existing Alice Springs Police budget.

The requested items are urgently needed to replace the outdated or in-operative existing equipment currently used by the IRT.

All ballistic protection has a service life of 5 years. After that period the equipment needs to be tested to extend its serviceable life. It is common practice to purchase new equipment as testing is expensive and not a viable option as new items have updated features or are available at a comparable cost.

The new equipment listed offers IRT a lighter uniform that increases movement, enhanced camouflage and ballistic protection consistent with industry standards for police tactical groups.

The replacement of the items meets the requirements of the IRT1 Risk Assessment Treatment Plan.

There is no operational funding in the Alice Springs or Southern Command for IRT operating costs and all costs are absorbed into the Alice Springs Police Budget.

SOUTHERN COMMAND – IMMEDIATE RESPONSE TEAM –
BUSINESS CASE - EQUIPMENT REPLACEMENT.

This business case represents a replacement of existing equipment only, equipment that is currently in use and is vital for the IRT to continue to perform their role as the only high risk tactical response in the Southern Command.



Lee Bauwens
Sergeant 2111.

Comment

I support the recommendations provided by Sgt Bauwens in the Business Case.

The equipment is required urgently and will complete the requirements of the IRT 1 Risk Register Treatment Plan.

The need to ensure the IRT members are operating in a safe environment with adequate equipment must be the priority. While the initial outlay is costly, the equipment is serviceable for 5 years and equates to approx. \$8000 a year on that basis.



Pauline VICARY
Superintendent
Alice Springs Police Division
Date: 13.6.19.

SUPERINTENDENT
Supported ~~Not Supported~~
13 JUN 2019
ALICE SPRINGS DIVISION

Comment



Bradley Currie
Commander
Southern Command
Date:

COMMANDER
27 JUN 2019
SOUTHERN COMMAND

Recommended / Not Recommended
Refer to attached memo.

Comment

SOUTHERN COMMAND – IMMEDIATE RESPONSE TEAM –
BUSINESS CASE - EQUIPMENT REPLACEMENT.

INITIATIVE ABOVE \$25,000

COMMENT



ENDORSED / NOT ENDORSED

See file note for expense allocation

~~Narelle Beer~~ *Bradley Currie*
A/ Assistant Commissioner
Regional Operations and
Road Policing

/ /

COMMENT

ENDORSED / NOT ENDORSED



Executive Director,
Corporate Services

21/10/19.

COMMENT

ENDORSED / NOT ENDORSED

PFES Executive Forum
Secretary

/ /

SOUTHERN COMMAND – IMMEDIATE RESPONSE TEAM –
BUSINESS CASE - EQUIPMENT REPLACEMENT.


COMMENT

APPROVED / NOT APPROVED

Accountable Officer

/ /

**SOUTHERN COMMAND –
IMMEDIATE RESPONSE
TEAM –BUSINESS CASE
TO REPLACE TACTICAL
EQUIPMENT**



Business Case (endorsed by Service Head)

(Items between \$15,000 and \$25,000 forward to
Staff Officer, Corporate Services)
(Items greater than \$25,000 forward to
Director, Business Improvement & Planning Branch)

Project Title	IRT Tactical equipment
Project Manager	SGT LEE BAUWENS - - OIC IRT
Project Sponsor	SUPERINTENDENT PAULINE VICARY
Business Unit	Immediate Response Team
File Number and Title¹	

¹ All projects should have an individual file containing all the information relating to the project. Please contact Records Management for assistance in creating and titling the file.

1. Project Description and Business Issue

The purchase of;

- 15 Tactical vests (plate carrier)
- 30 ballistic plates front and back – level 3++ stand alone
- 15 ballistic helmets

2. Project Objective and Justification

The objective of this business case is to replace the existing IRT tactical vests, plates and helmets. All current IRT equipment are currently past their service life and require immediate inspection or replacement.

Background

The IRT has developed from the Alice Springs Cordon and Containment Team (ASCCT), which has been in existence for approximately 15yrs.

The ASCCT's initial role was to provide a cordon and containment capability in high risk incidents and maintain the scene until the Territory Response Group could attend from Darwin.

The IRT have currently been operating from their Alice Springs Base for 4 years. There are 15 trained members including a Sgt as OIC of the Team. It is not a permanent Unit, members are utilised on a call out basis.

The ASCCT equipment was initially replaced with the basic level of equipment utilised by the TRG, in fact, we have all the old equipment used by TRG, including, ballistic vests, helmets and weapon accessories.

The IRT basic personal protection uniform consists of a tactical ballistic protection vest with front and back ballistic plates. The vest has several pouches for ammunition, radio and water. IRT also have ballistic tactical helmets. This uniform is consistent with police tactical groups throughout Australia.

The IRT work in conjunction with the Territory Response Group - TRG to cordon and contain any high risk incident until the arrival of TRG from Darwin.

In line with the siege management strategy the IRT role has also expanded to perform an Immediate Emergency Action – IEA if the situation escalates and lives became at risk and an emergency response is required.

Committing to an IEA requires the immediate entry into a stronghold or situation to save the life of a person or persons. IRT members require a high level of protection to perform this role.

IRT also respond to general support requests that place members in danger without being classified as high risk. The IRT frequently attend communities responding to social unrest and riots. Tactical personal protection is vital to these situations.

The current IRT tactical protection uniform was previously utilised by TRG and gifted to the IRT when TRG replaced their equipment with a lighter more efficient example. Since this gifting approximately two years ago all the equipment received has now expired and come to the end of its service life . The equipment is currently out of date and not suitable for use operationally.

As stated TRG upgraded to a lighter more efficient system, this now gives IRT the opportunity to do the same as the current expired equipment is very heavy and restricts movement and member endurance during deployments.

It is possible to test the current ballistic plates to extend their serviceable life instead of purchasing new items. The cost however is prohibitive and it is more viable to purchase newer better plates than keeping tested old ones.

IRT intend on purchasing a light weight vest and plate system. The system will still offer the same ballistic protection and armour rating as the existing vests.

The newer design will reduce weight and enable members to move more freely while increase member endurance times during deployment, especially during summer seasons.

Numerous Australian distributors sell tactical vests, ballistic plates and helmets. Initial costings and quotes have realised the following price guides.

This purchase would provide the entire IRT team with a current protective uniform with a service life of 10yrs.

Detailed cost to be supplied when quote chosen. Some initial quotes are attached.

The Alice Springs Divisional Risk Register has a number of risk identified for the IRT. The treatment plan for IRT 1 on the register – Failure to provide a safe work environment – adequate equipment, PPE for IRT members has a residual rating as a significant 12. The Treatment includes the provision of this business case.

4. Stakeholder Consultation / Impact Statement

There will be minimal impact on the NTPFES or members with the purchase of the new tactical equipment.

The significant positive impact of the replacement of the items is that the organisational WorkSafe requirements will be met, members will be safer, the community will be policed by members who are wearing fit for purpose clothing and equipment. The vests can be adjusted to suit individual requirements.

The vests and helmets are similar in appearance and operation to the existing platform.

The clothing and equipment is consistent with that worn by the NTPFES TRG and other tactical policing agencies around Australia.

There has been consultation with the OIC and Supt TRG regarding the IRT equipment/uniform requirements.

5. Options and Supply Market Analysis

ICNNT consultation will be required for Procurement outside the Northern Territory as there are no suitable suppliers within the NT.

To determine an estimated cost of the required items, a market analysis was conducted. The analysis reveal two preferred suppliers for the tactical plate carriers and ballistic helmets:-

Spearpoint Solutions and Technology.

Located at 90 Bayldon Road Queenbeyan NSW 2620.

Spearpoint supply numerous other Police Tactical groups within Australia and are a reputable supplier.

ARMOR Australia

Located at Unit 2, 23-27 Waratah St, Kirrawee NSW 2232 -

ARMOR supply ballistic plates to numerous other police jurisdictions including NT Police TRG who have just ordered 50 plates.

As the purchase amount is \$39K, this falls within Tier 2.

The Procurement team will be engaged to develop a Procurement Plan, develop and issue an RFQ, undertake an assessment, award the Contract and raise a purchase order.

It is noted that the preferred procurement method for Tier 2 is to obtain a quote from three Suppliers, including one Territory Enterprise (NT based business). It has been established that there are no suitable suppliers in the NT, hence only two intersate quotes have been provided and as such exemption is requested.

6. Implementation

This is a high priority requirement and requires immediate action. The issue has been identified as a significant organisational risk for member safety.

Current equipment that this case endeavors to replace have exceeded serviceability deadlines and are not suitable for deployment.

The sooner this proposal is approved reduces the time IRT members will have to utilise expired equipment.

If the items are in stock, delivery can be expected in a matter of weeks .

7. Risk

As previously stated, The Alice Springs Divisional Risk Register has a number of risk identified for the IRT. The treatment plan for IRT 1 on the register – Failure to provide a safe work environment – adequate equipment, PPE for IRT members has a residual rating as a significant 12. The Treatment includes the provision of this business case and replacement of the expired items.

The current tactical ballistic vests and helmets used by the IRT are out of serviceable date and should not be used for operational use.

Currently the ballistic plates / helmets are un-tested and out of date, the integrity and protection offered can not be guaranteed.

If a situation should occur where a member of the IRT is shot in the course of duty the ballistic protection currently offered may fail to protect the member resulting in serious injury or death.

There are serious Worksafe issues which pose liability to the NTPFES should a shooting situation occur.

8. Reporting

The IRT reports to the Commander, Southern Command, and is managed by the Superintendent Alice Springs. For tactical operations, IRT receive directions from the Superintendent TRG with regards to tactical plans.

9. Financial Governance

There is no dedicated funding for the IRT. All costings associated with the team come from the Alice Springs Police Station Budget.

The Alice Springs Police Station Budget and the Southern Command Budget do not currently have the capacity to meet the costs of the replacement equipment.

An initial quote has been sourced for the equipment with a breakdown of all costs.

Once the procurement process continues a spreadsheet will be updated with quote.

Once the equipment is purchased there are no ongoing costs involved in maintaining equipment. The equipment will include a warranty and any repairs should be covered through that process.

The quote costings are as follows:-

Quote No 19502
Spearpoint
Ex GST

Quantity	Description	Unit Price	Total Cost
15	TBH IIIA Ballistic Helmet		210,000.50
15	JPC 2.0 – MD Tactical Plate carrier		
15	Radio Pouch		
15	Weapon Sling		
15	Platatac 2L Hydration carrier		
15	Platatac admin pouch		
15	Bladder source		
5	Platatac shotgun rnd holder		
	Freight Road Express		
	Sub total inc GST		
TOTAL			

Quote No 1250
ARMOR Australia
Unit 2, 23 – 27 Waratah St
Kirrawee NSW 2232

Quantity	Description	Unit Price	Total Cost
30	(Ballistic Plates) NIJ010.04 Level IV Stand Alone		
	Freight Costs		
	Sub total inc GST		
TOTAL			

OR

Quantity	Description	Unit Price	Total Cost
30	(Ballistic Plates) NIJ010.04 Level 3++Stand Alone		
	Freight Costs		
	Sub total inc GST		
	(GST		
TOTAL			

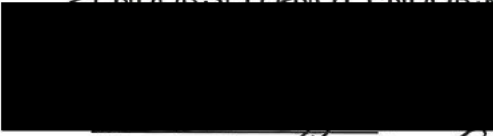
GRAND TOTAL with level IV ballistic plates: \$
GRAND TOTAL with level 3++ ballistic plates:

It is requested that a dedicated cost code to be allocated to IRT within the Alice Springs Cost Code to allow for tracking on IRT operational costs. While the IRT personnel are gazetted to and managed by the Alice Springs Division they are a Southern Command Asset and with further deployment future costing may need to be shifted to the Commander Southern Budget, as specific deployments will be costed to a specific station across the Command.

Special operations Code ...TBA.....

INITIATIVE ABOVE \$25,000

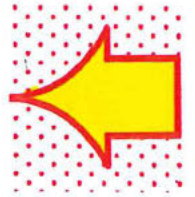
ENDORSED / NOT ENDORSED



~~Narelle Beer~~ *Bradley Currie*
A / Assistant Commissioner
Regional Operations and
Road Policing



/ /



ENDORSED / NOT ENDORSED



A Executive Director,
Corporate Services

21/10/19.

ENDORSED / NOT ENDORSED

PFES Executive Forum
Secretary

/ /

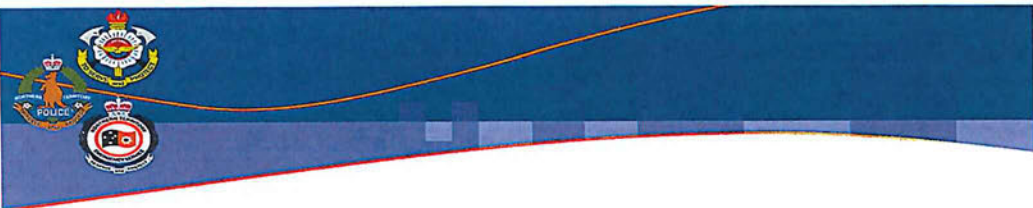
APPROVED / NOT APPROVED

Accountable Officer

/ /

Annexure 'A'
IRT Risk Register and
treatment Plan.

IDENTIFICATION					ANALYSIS & EVALUATION					TREATMENT					Comments			
Reference Number	Risk Category	Description of Risk	Causes	Consequences	Inherent Risk Rating			Residual Risk Rating			Treatment					Risk Owner	Risk Review Date	Risk Review Date and Comments (Internal capture - PLEASE DO NOT DELETE)
					Component	Likelihood	Rating	Component	Likelihood	Rating	Treatment Option	Treatment	Treatment Owner	Treatment Due Date	Treatment Status			
IRT1	HUMAN RESOURCE WELL-BEING AND SAFETY	Failure to provide a safe work environment - adequate equipment, PPE for IRT members	<ul style="list-style-type: none"> *Unserviceable or no provision of PPE/safety equipment *Not prepared for operational deployment *No ebrief/planning *Outdated equipment handed down from TRG *All helmets, body armour and carver vests have expired 	<ul style="list-style-type: none"> *Injuries to members during operational deployment *Injuries to members during non-operational deployment *Fatigue Management during operational deployment *Direct risk to the safety of IRT members *Risk of serious injury or death *Members concerned about deploying to risk environments 	Major 4	Likely 4	Significant 15	PARTIALLY ADEQUATE	Major 4	Possible 3	Significant 12	REDUCE	1. Write up and submit a Business case/memo for new equipment/resources	Business Support Majr ASP Supt	30/04/2019	ON TRACK	Commander Southern Command	9/03/2018 - New risk identified. It is highly probable that the expired armour will still be effective. This doesn't reduce the urgency of the resolving the risk, but it is relevant to the likely consequences. TP drafted. 30/04/2018 - Reviewed- all change and ongoing. Follow up required regarding the status of the business case for new equipment as this hasn't been provided at this stage. Request training has been completed for current members and further training is required for newly appointed members asap. 17/12/18 Reviewed and ongoing. Planned/risk assessed and well briefed deployments with proper PPE are occurring for all deployments. Business case is still to be completed. Armoury items are maintained by Sgt IRT. 28/09/19 Review and ongoing. Business Case and memo have been drafted for submission for equipment and resource requirements for IRT. New TP signed.
													2. Continual approach to planned / risk assessed / well briefed deployments with proper PPE on all occasions	Sgt IRT	30/04/2020	ON TRACK		
													3. Maintain existing armour to ensure it's as serviceable as possible	Sgt IRT	30/04/2019	ON TRACK		
													4.					
													5.					
IRT2	HUMAN RESOURCE MANAGEMENT AND CAPABILITY	Lack of capability to provide trained members to respond to high risk incidents	<ul style="list-style-type: none"> *Part time team only *Only one training day permitted a month *Members are regularly unavailable to attend the monthly training due to other commitments *Limited training time and limited access to TRG expertise. *Distance from TRG specialist trainers *Cost of sending members to Darwin for training or sending TRG trainers to Alice Springs *Fiscal restraints that may impact on training. *Restoring challenges that may impact on training. 	<ul style="list-style-type: none"> *Skill deficiency *No specialist ongoing team leader training *Risk to member safety *Risk to the organisation should an error occur 	Moderate 3	Possible 3	Significant 9	ADEQUATE	Moderate 3	Possible 3	Significant 9	REDUCE	1. Restrict membership to Alice Springs Division and Southern Investigations Division only	Sgt IRT	30/10/2019	ON TRACK	Commander Southern Command	09/03/2018 - New risk identified. TP drafted 30/04/2018 - Reviewed- nil change and ongoing. Training is being undertaken on training days with qualified instructors. TRG attended on 23 April until 26 April, 2018 for requalification training and to train new members in use of bean bag rounds and room clearance techniques. 17/12/18 Reviewed and ongoing. Course completed in December with 7 new IRT members trained. 28/03/19 - Reviewed and ongoing. Training days continue to be rostered. Additional members have been trained and assessed for IRT duties. New TP signed
													2. Ensure training is of a high standard and intensive	Sgt IRT	30/10/2019	ON TRACK		
													3. Continual monitoring of all training situations where risk assessments are undertaken and all PPE is utilised	Sgt IRT	30/10/2019	ON TRACK		
													4. Adopt the approach that if the matter is too risky then particular training is not to occur	Sgt IRT	30/10/2019	ON TRACK		
													5. Identify flexible/alternative training options	Sgt IRT	30/10/2019	ON TRACK		
IRT3	HUMAN RESOURCE WELL-BEING AND SAFETY	Failure to recognise extreme weather related injuries to IRT members during assessment, operational deployment and/or training.	<ul style="list-style-type: none"> *Lack of members reporting any effects on the risk of heatstroke / hypothermia of themselves and/or other members. *Lack of a safety officer during large training exercises. *Lack of standby vehicles, ice, water, sufficient suitable clothing, first aid, and treatment etc. *Requirements to wear minimum amount of basic equipment 	<ul style="list-style-type: none"> *Members become dehydrated, heat exhausted/heatstroke * Members suffer the effects of hypothermia during training / deployment *Members removed from operation if needed 	Major 4	Likely 4	Significant 15	ADEQUATE	Major 4	Unlikely 2	Moderate 8	REDUCE	1. Continued requirement to ensure appropriately trained Safety officers are in attendance at all training.	Sgt IRT	30/10/2019	ON TRACK	Commander Southern Command	09/03/2018 - New risk identified 30/04/2018 - Reviewed- nil change and ongoing. Safety and well being instructions are covered in action plans and Operation Orders and during briefings for all incidents. 17/12/18 - Nil change - reviewed and ongoing. 26/03/19 Reviewed and ongoing. Business Case and Memo drafted recommends clothing/sunwear that is suitable for the Southern Command environment.
													2. Training instructor's are to hold the required qualification for the specific training being undertaken.	Sgt IRT	30/10/2019	ON TRACK		
													3.					
													4.					
													5.					



TREATMENT ACTION PLAN

Risk no:	IRT 1	Date of Assessment:	22/05/2019
Treatment Plan developed by:	Supt Alice Springs	Location of Risk:	Southern Incident Response Team
Residual Risk Rating:	Significant 12		Southern Command
Risk Description:	Failure to provide a safe work environment - adequate equipment, PPE for IRT members		
	Risk Causes:	Risk Consequences:	
	<ul style="list-style-type: none"> * Unserviceable or no provision of PPE/Safety equipment * Not prepared for operational deployment * No debrief/planning * Outdated equipment handed down from TRG * All helmets, body armour and carrier vests have expired 	<ul style="list-style-type: none"> * Injuries to members during operational deployment * Injuries to members during non-operational deployment * Fatigue Management during operational deployment * Direct risk to the safety of IRT members * Risk of serious injury or death * Members concerned about deploying to risk environments 	

		Treatment Due Date:	Treatment Owner:
Proposed Treatments:	1	Write up and submit a Business case/memo for new equipment/resources	30/10/2019 BSM / Supt ASP
	2	Continual approach to planned / risk assessed / well briefed deployments with proper PPE on all occasions	30/04/2020 Sgt IRT
	3	Maintain existing armour to ensure it's as serviceable as possible	30/04/2020 Sgt IRT
Resource Requirements:	Superintendent in consultation with OIC IRT to seek funding for new equipment/resources through a Business case. Continue to service and maintain current PPE and ensure safe operations within own team.		
Reporting and Monitoring Requirements:	OIC IRT to report to Superintendent ASP as required		

Superintendent Pauline
Vicary, Alice Springs Division

Approval Signature: _____

Date: _____

Annexure 'B'
Armour plate – level 4
information sheet.

Models: **111-1001-4017**
111-1001-4022
111-1001-4023

Hard Armour Plate

Cutting edge Hard Armour Plate (HAP). Developed for Military, Police and Security Forces who require a STAND ALONE torso plate to defeat Armour Piercing (AP) ammunition.

Key Features

- Latest generation ceramic composite HAP
- Ergonomic tapered shape for comfort and mobility
- Can be used as either a front or rear plate
- Meets NIJ 0101.04 Level IV performance when tested in a STAND ALONE format.
- Multi-curve monolithic ceramic (one-piece) combined with a lightweight composite backing
- HAP is covered in black 500D nylon that offers excellent environmental and wear resistance
- HAP ballistic performance guaranteed for ten years
- Side torso plates available to compliment this HAP



Protection Data

Threat Level	Style	Calibre	Velocity (m/s)	No. of Strikes
NIJ 0101.04 Level IV	STAND ALONE	30-06 AP M2	878 ± 9	1

Technical Data

Product	Size	Dimensions (mm)	Weight (g)	Thickness (mm)	Min Surface Area (cm ²)
111-1001-4022	M	232 x 293 ± 3	2330 ± 3%	22 ± 2	590
111-1001-4017	L	243 x 318 ± 3	2675 ± 3%	22 ± 2	680
111-1001-4023	XL	263 x 338 ± 3	3130 ± 3%	22 ± 2	795

ARMOR AUSTRALIA PTY LIMITED

Head Office: 2/23 Waratah Street Kirrawee, NSW, Australia 2232

Ph: +61 2 9521 1901 Fax: +61 2 9521 1941 email: sales@armorausalia.com www.armorausalia.com

Datasheet: HAP-106
 Release date: Feb-18
 Revision: 1



Quality
 ISO 9001

SAI GLOBAL



PROTECTION SYSTEMS ENGINEERED FOR LIFE

Annexure 'C'
Armour plate – level 3++
information sheet.

Hard Armour Plate

Armor Australia sets the benchmark for high quality light weight rifle threat armour solutions. Engineered to meet a variety of threats to protect Military and Law Enforcement officers worldwide.

Key Features

- Latest generation ceramic composite HAP
- Ergonomic SAPI multi-curve shape for maximum comfort
- Meets NIJ 0101.04 Level III performance (plus additional calibres below) when tested in a Stand Alone format
- Multi-curve monolithic ceramic (one-piece) combined with a lightweight composite backing
- HAP is covered in black 500D nylon that offers excellent environmental and wear resistance
- HAP ballistic performance guaranteed for five years
- Side torso plates available to compliment this HAP
- Manufactured in Australia by Armor Australia Pty Limited



Protection Data

Threat Level	Style	Calibre	Velocity (m/s)	# of Strikes
NIJ 0101.04 Level III / Special	Stand Alone	7.62 x 51 M80	847 ± 9	6
		7.62 x 39 MSC	710 ± 20	3
		5.56 x 45 SS109	930 ± 20	3

Technical Data

Product	Dimensions (mm)	Weight (g)	Thickness (mm)	Min Surface Area (cm ²)
111-1001-3013	234 x 311 ± 3	1850 ± 100	25 ± 2	680

ARMOR AUSTRALIA PTY LIMITED

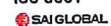
Head Office: 2/23 Waratah Street Kirrawee, NSW, Australia 2232

Ph: +61 2 9521 1901 Fax: + 61 2 9521 1941 email: sales@armoraustralia.com www.armoraustralia.com

Datasheet: HAP-008
Release date: Sept-17
Revision: 1



Quality
ISO 9001



PROTECTION SYSTEMS ENGINEERED FOR LIFE

Annexure 'D'
Ballistic helmet
information sheet.

GENTEX®



TBH-III A MC

Mission Configured Helmet

- Offered in low, mid, or high cut design.
- Shell made of a monolithic composite of Woven Aramid.
- Maximum coverage offers protection against handgun, fragmentation, blunt force trauma, compression and environmental threats.
- Features an Ops-Core 3-Point Skeleton™ Shroud for universal capability with most NVG mounts, Accessory Rail Connectors (ARCs) with hook bungees, and external VELCRO® brand loop.
- Scalable design allows for compatibility with Ops-Core visors, mandibles, handgun face shields, and ballistic appliques.
- Available with seven combination suspension/retention options.



TBH-III A MC featuring Ops-Core (High Cut)

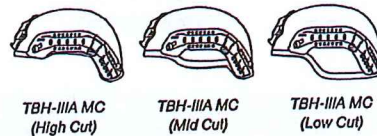
SPECIFICATIONS

Performance Specification: Gentex Special Threat Testing (STT) Protocol against Makarov 9mm x 18mm 105gr Steel Jacket Lead Core (SJLC) at 1017 fps

Gentex STT Protocol against Tokarev 7.62mm x 25mm 86gr SJLC at 1475 fps

Modified and Abbreviated US Marine Corps MICH Type II Helmet FQ/PD 06-35C FAT No.2 21 OCT 2013 Specification¹

NIJ Standard: Modified and Abbreviated NIJ Standard 0106.01 Ballistic Helmets using NIJ Standard 0108.01 Ballistic Materials Level IIIA Threats (9mm 124gr FMJ RN at 1400 fps and .44 Cal Magnum 240gr SWCGG at 1400 fps)



TBH-III A MC (High Cut)

TBH-III A MC (Mid Cut)

TBH-III A MC (Low Cut)

Handgun Protection¹:

Projectile	Minimum Resistance to Penetration (ft/s)	Minimum Resistance to Penetration (m/s)	Maximum Back Face Deformation (in/mm)
9mm 124gr FMJ RN	1,400 (+50/-0)	427 (+15/-0)	< 1.00 in/25.4mm (front/back) < 0.63 in/16.0mm (sides/crown)
.44 Mag 240g SWCGG	1,400	427	None
9mm x 18mm 105gr SJLC	1,017	310	None
7.62mm x 25mm 86gr SJLC	1,475	145	None

Fragmentation Protection:

Projectile	Minimum V50 (ft/s)	Minimum V50 (m/s)
2-grain RCC	4,200	1,280
4-grain RCC	3,475	1,059
16-grain RCC	2,475	754
64-grain RCC	1,750	533
17-grain (1.1g) FSP	2,200	670

Color Options:

TBH-III A MC:



Retention Systems:



V50 – Baseline testing of the helmet sample where the stated threat and velocity will penetrate 50% of the time and stop 50% of the time.

(Continued on back)

GENTEX®

TBH IIIA MC

Low-Cut Non-Slit Two-Stage Non-Slit

Blunt Impact Protection: <150 G's at 10 ft/s per MICH Type II FQ/PD 06-35C: 2013²

Compression Testing: Top-Bottom = .020" (0.51 mm) Max @ 400 lbs. (181.44 kg), Side-Side = .125" (3.18 mm) Max @ 300 lbs. (136.08 kg) per MICH Type II FQ/PD 06-35C: 2013

Environmental Resistance: Temperature -Storage and Operating at Ambient, Cold -60° F (-51° C), and Hot +130° F (54° C), Temperature Shock, Flame Resistance, Altitude, Vibration, Seawater, Field Agent Resistance, and Weatherometer per MICH Type II FQ/PD 06-35C: 2013

Shell Construction: Two-Stage Non Slit

Areal Density: 2.32 lbs./ft² (113.27g/dm²)

Shell Thickness: 0.310" (7.87 mm)

Shell Geometry (Curvature): US Army ACH / US Marine Corps MICH Type II

Cut Styles (Side Protection): Low Cut (Standard Cut), Mid Cut, High Cut

Available Sizes: Small (S), Medium (M), Large (L), X-Large (XL)

¹ Team Wendy Pad Kit is the only combination suspension/retention option tested to the full US Marine Corps MICH Type II Helmet FQ/PD 06-35C FAT No.2 21 OCT 2013 Specification

² Gentex Adj-8 Pad combination suspension/retention options meet <250 G's at 10 ft/s per modified and abbreviated MICH Type II FQ/PD 06-35C: 2013

Shell Sizing & Square Coverage:

Head Size (Circumference)	Small	Medium	Large	X-Large
	Up to 21 ¼ in (538 mm)	21 ¼ in – 22 ½ in (538 mm – 573 mm)	22 ½ – 23 ½ in (573 mm – 597 mm)	23 ½ and over (597 mm and over)
Low Cut	152.52 in ² (984 cm ²)	163.22 in ² (1053 cm ²)	173.60 in ² (1120 cm ²)	190.65 in ² (1230 cm ²)
Mid Cut	152.21 in ² (982 cm ²)	157.48 in ² (1016 cm ²)	167.25 in ² (1079 cm ²)	179.96 in ² (1161 cm ²)
High Cut	137.95 in ² (890 cm ²)	146.01 in ² (942 cm ²)	156.86 in ² (1012 cm ²)	164.30 in ² (1060 cm ²)

Shell Weights:

Shell Weight (Shell with Palm & Edge Bands)	Small	Medium	Large	X-Large
Low Cut	2.46 lbs. (1115 g)	2.59 lbs. (1175 g)	2.73 lbs. (1240 g)	2.93 lbs. (1330 g)
Mid Cut	2.37 lbs. (1075 g)	2.50 lbs. (1135 g)	2.59 lbs. (1175 g)	2.82 lbs. (1280 g)
High Cut	2.14 lbs. (970 g)	2.29 lbs. (1040 g)	2.39 lbs. (1085 g)	2.63 lbs. (1195 g)

System Weights (Size Large):

Suspension/Retention Option	Low Cut	Mid Cut	High Cut
Ops-Core 360 Liner/H-Nape	3.51 lbs. (1592 g)	3.37 lbs. (1527 g)	3.17 lbs. (1437 g)
Ops-Core 360 Liner/X-Nape	3.50 lbs. (1585 g)	3.35 lbs. (1520 g)	3.15 lbs. (1430 g)
Gentex Adj 8-Pad/H-Nape	3.62 lbs. (1643 g)	3.48 lbs. (1578 g)	3.28 lbs. (1488 g)
Gentex Adj 8-Pad/X-Nape	3.61 lbs. (1637 g)	3.47 lbs. (1572 g)	3.27 lbs. (1482 g)
Team Wendy Zorbium® Action Pad (ZAP™) 7-Pad NSH /H-Nape	3.53 lbs. (1600 g)	3.38 lbs. (1535 g)	3.19 lbs. (1445 g)
Team Wendy Zorbium® Action Pad (ZAP™) 7-Pad NSH /X-Nape	3.51 lbs. (1594 g)	3.37 lbs. (1529 g)	3.17 lbs. (1439 g)

Note: All measurements are +/- 3% tolerance

Contact Us

Gentex Corporation is dedicated to enhancing personal protection and situational awareness for global defense forces, emergency responders, and industrial personnel operating in high performance environments. To learn more about the Gentex TBH-III Helmet System, contact Customer Service at sales@gentexcorp.com. Like us at [facebook.com/Gentexcorp](https://www.facebook.com/Gentexcorp) or follow us on Twitter @Gentex_Corp.

Gentex Corporation

324 Main Street

Carbondale, PA 18407

Tel: 570.282.3550

Fax: 570.282.8555

www.gentexcorp.com

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Annexure 'E'
Tactical over vest
information sheet.

[Home](#) > [Plate Carriers](#) > [Jumpable Plate Carrier 2.0 \(JPC\)](#)



JUMPABLE PLATE CARRIER 2.0 (JPC)

Crye Precision

BLC-066-02-SM0

\$431.00

Colour

Multicam ▾

Size

Small ▾

Quantity

1

ADD TO CART

Home > Plate Carriers > Jumpable Plate Carrier 2.0 (JPC)



2-STEP EMERGENCY DOFF SYSTEM, STEP 1

JUMPABLE PLATE CARRIER 2.0 (JPC)

Crye Precision

BLC-066-02-SM0

\$431.00

Colour

Multicam

Size

Small

Quantity

1

ADD TO CART

Annexure 'F'
Ballistic plate level 3++
and level IV purchase
quotes



Armor Australia Pty Ltd
 Unit 2, 23-27 Waratah St
 Kirrawee NSW 2232
 Phone: 02 9521 0700 Fax: 02 9521 1941

QUOTATION

Quote Date: 28-MAR-19
 Quote No: 1250

ABN 78103122792

Quote To:

Cash Sale Account
 Unit 2, 23-27 Waratah Street
 KIRRAWEE 2232

Phone:
 Fax:

Deliver To:

Constable Zac Rolfe
 Northern Territory Police
 Immediate Reponse Team
 Alice Springs, NT

Account	Order Ref	Terr	Whse
CASH01	NT POLICE	20	2FIN
Rep	Valid until	Our Order No	
R1	27-APR-19	1250	

Item Code	Item Description	Quantity	B/Ord	UOM	Item Price	Discount %	Line Total
111-1001-4022	HAP M - NIJ 0101.04 Level IV Stand Alone - 2390g	30.00	0.00	EA		0	
	Freight & Delivery Charges	1.00	0.00			0	

Retention of Title:

Responsibility for the goods which are the subject of this invoice passes at the time of shipment. Title to these goods passes upon receipt of cleared funds.

Please pay by cheque or eft to:

Armor Australia Pty Ltd
 NAB - BSB 082-711 Account No: 79-641-0653
 SWIFT Code: NATAAU3302S

Delivery Instructions:

Total Ex	AUD	
GST	AUD	
Total	AUD	



Armor Australia Pty Ltd
 Unit 2, 23-27 Waratah St
 Kirrawee NSW 2232
 Phone: 02 9521 0700 Fax: 02 9521 1941

QUOTATION

Quote Date: 03-JUN-19
 Quote No: 1428

ABN 78103122792

Quote To:
 Cash Sale Account
 Unit 2, 23-27 Waratah Street
 KIRRAWEE 2232

 Phone:
 Fax:

Deliver To:
 Sgt Lee Bauwens
 Northern Territory Police
 6 Parsons Street
 Alice Springs
 NT 0870

Account	Order Ref	Terr	Whse
CASH01	NT POLICE	80	2FIN
Rep	Valid until	Our Order No	
R1	03-JUL-19	1428	

Item Code	Item Description	Quantity	B/Ord	UOM	Item Price	Discount %	Line Total
111-1001-3013	HAP - SAPI Medium - NIJ0101.04 Level III++ - Stand Alone	30.00	0.00	EA		0	
	Freight & Delivery Charges	1.00	0.00			0	
	<i>Delivery approximately 30 days from receipt of official purchase order and payment.</i>						
	<i>Terms: 30 days from invoice</i>						

Retention of Title:
 Responsibility for the goods which are the subject of this invoice passes at the time of shipment. Title to these goods passes upon receipt of cleared funds.
Please pay by cheque or eft to:
 Armor Australia Pty Ltd
 NAB - BSB 082-711 Account No: 79-641-0653
 SWIFT Code: NATAAU3302S

Delivery Instructions:

Total Ex	AUD	
GST	AUD	
Total	AUD	

Annexure 'G'

Tactical place carrier purchase quotes



Budgetary Quotation No. 19502

Spearpoint Solutions And Technology P/L

90 Bayldon Road
 Queanbeyan NSW 2620
 Australia

Tel: +61 2 6298 1122
 ABN: 16 120 083 061

Order Date: 20.03.2019

Cust.PO:

Order No: 19502

Salesperson: Courtney Lancaster

Bill To:

Northern Territory Police
 c/o Accounts Payable, DCIS
 PO Box 43475
 Casuarina NT
 Australia 810

Ship To:

ATTN: Zach Rolfe
 Incident Response Group
 Northern Territory Police
 Alice Springs NT

Stock Code	Description	Qty	Price ex GST	Discount	Subtotal
A14455-10M58A04	TBH IIIA 3/4 TW Pads O/D RED SS Tan MD <i>TBH, IIIA, High Cut, 3 Hole, 3/4" Team Wendy Pads, Head-Loc 4-Point Chinstrap - OCC-Dial, Right-Eye Dominant, Skeleton Shroud, Skeleton Rail w/Hook & Carabiner Bungees, Urban Tan, Medium</i>	5			
A14455-11M61A07	TBH IIIA 3/4 TW Pads O/D RED SS Tan LG <i>TBH, IIIA, High Cut, 3 Hole, 3/4" Team Wendy Pads, Head-Loc 4-Point Chinstrap - OCC-Dial, Right-Eye Dominant, Skeleton Shroud, Skeleton Rail w/Hook & Carabiner Bungees, Urban Tan, Large</i>	5			
A14455-12M64A10	TBH IIIA 3/4 TW Pads O/D RED SS Tan XL <i>TBH, IIIA, High Cut, 3 Hole, 3/4" Team Wendy Pads, Head-Loc 4-Point Chinstrap - OCC-Dial, Right-Eye Dominant, Skeleton Shroud, Skeleton Rail w/Hook & Carabiner Bungees, Urban Tan, Extra Large</i>	5			
BLC-066-02-MD0	JPC 2.0 MC - MD <i>Jumpable Plate Carrier 2.0 Multicam - Medium</i>	15			
AVS-DF4-02-000	AVS Det Flap M4 Flat MC <i>Adaptive Vest System Detachable Flap M4 Flat Multicam</i>	15			
BLC-043-02-000	JPC MBITR Radio Pouch Set MC	15			
-008	Cobra One Point Bungee Sling Multicam	15			
MISC	834362 Platatac 2L Hydration Carrier MC	15			
MISC	831965 Source WXP 2L Bladder Olive	15			
MISC	829342 Platatac admin pouch	15			
MISC	2414 Platatac 6 rd shotgun shell holder	5			
FREIGHT	TNT Road Express	1			

Quotations are valid for 30 days from issue unless stated otherwise.

Customer Details

Name: Zach Rolfe
 Phone:
 Email: zachary.rolfe@pfes.nt.gov.au

SubTotal :

GST:

Total:

OATHS, AFFIDAVITS AND DECLARATIONS ACT 2010

ANNEXATION CLAUSE

Section 19(3)

The following documents are referred to in the statutory declaration
of

PAULINE VICARY.

as Annexure D being a total of 1 pages.

Declared at Alice Springs on:

Saturday the 30th November 2019.



Witness:

Before me:



D/A/Sgt Alan WELFAIR 3052

Special References Unit

Northern Territory Police



Vicary, Pauline

From: Currie, Bradley
Sent: Friday, 8 November 2019 09:09
To: Nobbs, Jody (Police); Vicary, Pauline; Mace, Tanya; Anderson, Kylie (Police)
Cc: Wurst, Travis; Hebb, Michael; Wetherall, Lauren
Subject: Weekend coverage

Good Morning

FYI, I will be remote and uncontactable from around 1500 today until lunch time Sunday. I will then be travelling to Darwin Sunday after likely returning on Tuesday afternoon at this stage.

Commander Hebb will be the contact point for urgent commander approvals – ie IRT Airwing etc over the weekend.

All other urgent matters can go direct to AC for briefing if required.

Thank you and [Regards](#)

Brad

Bradley Currie | Commander | Southern Command
Regional Operations and Road Policing | Northern Territory Police

PO Box 2630 Alice Springs NT 0871

p... (08) [REDACTED] | f... (08) [REDACTED] | m... [REDACTED] | e... [REDACTED] | www.nt.gov.au/pfes

Strategy 2023: Prevention. Integrity. Unity.



OATHS, AFFIDAVITS AND DECLARATIONS ACT 2010

ANNEXATION CLAUSE

Section 19(3)

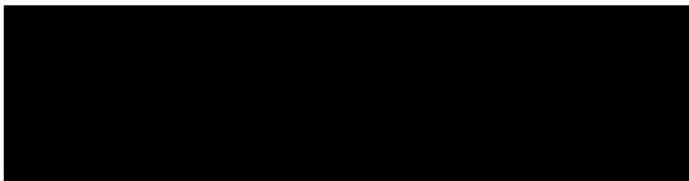
The following documents are referred to in the statutory declaration
of

PAULINE VICARY.

as Annexure E being a total of 1 pages.

Declared at Alice Springs on:

Saturday the 30th November 2019.



Witness:

Before me:



D/A/Sgt Alan WELFAIR 3052

Special References Unit

Northern Territory Police

042 

Vicary, Pauline

From: McCormack, Shane
Sent: Saturday, 9 November 2019 16:24
To: Frost, Julie
Cc: Gall, Alistair; Lock, Jason; Bauwens, Lee; Furniss, Shaun; Kerr, Darrell; Vicary, Pauline; Hawkings, Anthony; Nobbs, Jody (Police)
Subject: IRT CALL OUT-YUENDUMU-WALKER

Date: 09/11/2019

IRT call out - Arrest of Violent Offender - WALKER/[REDACTED] [REDACTED]

- WALKER is an active target for Breach Suspended Sentence (9118468)
- Active target to be arrested for assault Police (9126603)
- Multiple alerts for violent behaviour

Auth: Supt NOBBS

SITUATION:

06/11/2019 Yuendumu Members HAND and SMITH attended House 577 Yuendumu community to arrest WALKER. WALKER came at members while holding an axe and fled the location.

Of note funeral is taking place in community this weekend

TASK:

Provide a local presence of armed Police to uphold law and order in the community, provide support to local members.

Arrest WALKER and transport back to Alice Springs

IRT MEMBERS :

Rolfe
Kirstenfeldt
Eberl
Hawkins
Dog Handler - Donaldson and GP dog

HOURS

09/11/2019: 1430 TO BE CONFIRMED

EQUIPMENT:

Bean Bag Shotguns x 2, 2-AR15's
Swags and safety equipment.

VEHICLES:

652- (cage vehicle)
CEPO 865

Strategy 2023: Prevention. Integrity. Unity.

